

NEVINS INC.

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LIVING OUR VISION: CREATING OPPORTUNITIES

It is our vision to create a community where all adults with intellectual and developmental disabilities have the opportunity to expand their skills, earn a wage, and contribute to their community. We are proud to share our latest outcomes with you. Rich with data, this year's report tells the remarkable story, through numbers, of how participants are succeeding in our supported employment program and achieving their goals.

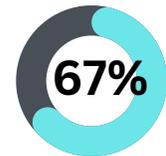
Job Placement and Retention for FY2021-2022



100% of participants were placed at a job within 3 months of beginning their job search.



65% Increase in the number of participants who were placed in jobs in the community from the previous fiscal year.



67% Increase in the number of participants placed in employment and maintained employment for at least 90 days from the previous fiscal year.



BUILDING LIFE LONG DREAMS

& Changing Lives

Sometimes people need a little extra support when they are learning a job. Nevins Supported Employment program helps individuals find employment in the community and provides the support they need to be successful at their job.

Nichole has been working in the community since her early 20's. She initially began part-time work in the fast food industry, but it was through her volunteer work at a local adult day-care organization - Loving Touch - that she found the perfect fit. Nichole's role is diverse allowing her to broaden her skills from providing janitorial services, office organization to personal care where she serves snacks to clients.

While Nichole has proven to be a dependable employee, she gives much credit of her success to her job coach and friend, Delores Miller. Delores has worked alongside Nichole since 2010, helping her learn essential job skills, communicating and problem solving with supervisors and co-workers, understanding paychecks and the tasks that need to get done in a shift.

In addition to her job at Loving Touch, Nichole enjoys being helpful at home. She creates weekly

continued on next page...



Above: Nichole Middle & Bottom: Nichole conducting primary job duties at Loving Touch



meal menus, shops for the ingredients and prepares meals for her family. Nichole's Mom, Elizabeth Matutu, who has sadly passed since this interview, shared her sentiments on how "Nevins has helped Nichole to have self esteem and be able to participate in society. She has learned about communication. Nichole used to be nonverbal, but being part of the Nevins family has empowered her to have confidence and a voice. We have enjoyed watching Nichole develop emotionally and live a fully enriched life". We are grateful that Mr. and Mrs. Matutu have entrusted Nevins to help Nichole achieve her life goals. Our condolences to Nichole and her family as they mourn the loss of their beloved family member. We promise to continue to create a community where "everyone has a sense of worth", as stated by Elizabeth.



Left: Nichole with Delores
Right: Nichole with her boss, Mrs. Freeman

To learn more about **Nevins Community Supported Employment Program**, contact Elijah Dixon, Program Supervisor at edixon@nevinsinc.org.

NEVINS INC. ACHIEVES CARF ACCREDITATION



A **CARF Three-Year Accreditation** was awarded to Nevins Inc. for the following program(s)/service(s): Community Employment Services: Employment Supports and Job Development; Community Integration.

CARF accreditation demonstrates Nevin's quality, accountability, and commitment to the satisfaction of the persons served.

CARF International is an independent, nonprofit accreditor of health and human services providers in the areas of Aging Services, Behavioral Health, Child and Youth Services, Durable Medical Equipment, Employment and Community Services, Medical Rehabilitation, Opioid Treatment Programs, and Vision Rehabilitation Services. For more information on CARF, visit www.carf.org.

Building Stronger and STRONGER...

It is through the support of a grant award by the Cannon Foundation and contributions by the St. Anthony Foundation of Charlotte, Bank of America, individual donors and volunteers that we have been able to implement the Nevins Building Stronger Project.

This collaborative effort between Nevins and the American Institute of Architecture Students UNC-Charlotte Freedom by Design community service program (AIAS FBD Program) will soon be complete and we are excited to invite our stakeholders to visit Nevins campus on **November 10th** between **11:00 and 1:00** to tour the new facility improvements.

Join us as we celebrate project completion and experience how these improvements will further create opportunities for adults with intellectual and developmental disabilities to reach their full potential through the following program enhancements: physical health, mental wellness, and supported employment.

with support



WE WANT TO SHOW YOU
NEVINS BUILDING STRONGER
PROJECT COMPLETION!

**COME TO OUR
OPEN HOUSE!**

NOVEMBER 10, 2022
11:00 am to 1:00 pm

Nevins Inc.
(Corkey Building)
3523 Nevin Road, Charlotte

Thank you to ALL who contributed to Nevins Building Stronger!



We could not have completed this project without your support. Thank you!

Nevins Inc. Presents

5th Annual



BEANS & BAGS

CHILI COOK-OFF & CORNHOLE TOURNAMENT



Thank you to our
Title sponsor:



Join us for our **5th Annual Beans & Bags Chili Cook-Off & Cornhole Tournament, October 22, 2022, starting at 11:00 am.**

Competitors will be serving up 14 of the best chili dishes you've ever had paired with some of Charlotte's best local beer while up to 40 Teams will be competing in our cornhole tournament - all to benefit Nevins participants.

There will be fabulous raffle items, delicious chili, desserts and cornbread, awesome entertainment, great company, and tons of fun. The Award prizes are great too!

Competition Registration and Early Bird tickets can be completed on the Beans & Bags event page at www.nevinsinc.org/5th-annual-beans-bags/ OR simply scan the QR Code.



Early Bird tickets are available now through October 14th.



OCTOBER 22, 2022

11am-4 pm



For the past 63 years, Nevins has been providing the people we serve the dignity of work, the tools for personal development, the warmth of community, and the strength of fellowship. Unfortunately, the economic downturn has increased disparities between people with and without disabilities, and waiting lists for intervention, community and employment services are growing. While budgets are debated, hundreds of individuals with these challenges do not have access to the resources they need. In order for Nevins to continue to help people thrive in Mecklenburg County, we need your help.

In Fiscal Year 2021-2022, 97% and 98% of our participants and stakeholders, respectively expressed satisfaction with the work we do here at Nevins. Retrospectively, 50% our donors continued to kindly support our work and we welcomed a 30% increase in new donor support. Your financial contribution and belief in our mission are major contributors to our success. Donating to Nevins means you feel passionately about the value of all people, their abilities and right to be included in the community to reach their fullest potential.

Your financial support will be utilized to fund the expansion of our programs allowing us to create more opportunities for our community and continue to deliver quality programming and services.



Make a gift to help adults with I/DD reach their fullest potential



Nevins Board Leadership



Nevins Inc. is fortunate to have a Board of Directors who serve from the heart, and Carolyn Hewett does just that. Carolyn Hewett joined the Nevins Board of Directors in 2015 after being introduced to the organization by her friend and colleague, Greg Smith. It was through her first visit to Nevins that Carolyn became inspired to get involved. "Everyone was so embracing and welcoming".

Carolyn was eager to get involved with an organization that worked with adults, so when she experienced the energy here at Nevins, she was sold. While Carolyn appreciates the various programs and services offered at Nevins, she is most intrigued with Nevins Supported Employment Program and how the organization strives to help individuals obtain gainful employment.

Carolyn highlights many of the sentiments we hear from program participants. "They enjoy earning a paycheck and learning to get along with others including their boss and co-workers". Carolyn appreciates how Nevins creates opportunities for individuals to participate and contribute whether it be through volunteering or attending events. Carolyn enjoys making a difference and is inspired by the individuals we serve. Carolyn remarks that "It's a privilege to serve on the Nevins Board of Directors and serve as Secretary". Thank you Carolyn for all you do!



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KEEP IN TOUCH WITH NEVINS

At Nevins, we are a large "family", a family that consists of participants who utilize our programs, the parents or caregivers of our participants, our talented staff, dedicated volunteers and our generous donors and community partners.

We are aiming to decrease our carbon foot print and ask that everyone connect to us via our digital media - e-mail and our social media platforms. Please sign up for our digital newsletter by clicking on the QR code or e-mail your contact information to development@nevinsinc.org. Be sure to follow Nevins on social media platforms as well.

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Nevins is committed to creating a community where all adults with intellectual and developmental disabilities reach their full potential.

