

# NEVINS INC.

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Sean W., Customer

Liaison

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Nevins welcomes

new board members

**Nathaniel Shishko,**

**Joanne de la Rionda,**

**and Cathie Justen.**



**Timothy C., HomeDepot Cart Attendant**

Tim values his relationship he has developed with Ashley. "She takes care of me and makes sure I get to work on time." For Ashley, her job really is not about the income, "it's about improving an individual's quality of life." At work, Tim says his goal is "to be a dependable employee and keep the various types of carts - shopping, garden and lumber - in order and in the correct area." When walking through the parking lot, he greets customers with a sincere smile and asks everyone he passes if he can help them. Customers know Tim and look forward to seeing him and rely on his help.

Tim has worked at **HomeDepot for 25 years**, but has been part of the Nevins family since 1982. Tim has participated in various programs offered by and/or through Nevins over the years, including participating in the Special Olympics nearly every year. Most memorable was the year his softball team qualified to participate in the World Special Olympics. "Being present with 144 other countries and the Kennedy family was an experience he will never forget," says Doris Carter, Tim's Mother.



## BUILDING LIFE LONG DREAMS

## *& Changing Lives*

Earning one's own wage is just one of several reasons Timothy Carter (aka Tim) loves working at the HomeDepot on Wendover Road in Charlotte. Tim enjoys eating out on Friday nights and going to the movies with his friends. Nevins' Supported Employment Program has provided Tim the support he needs to be successful in his job. According to Ashley Stephens, Tim's Community Employment Professional, "She helps Tim learn his job duties and stay on task", It is more than a job though, job coaches and participants become friends.



**Above: Timothy with Ashley**  
**Bottom: Tim with his Mother, Doris**

**Back in the 80's**, Tim worked in Nevins greenhouse and worked on a landscaping crew that did general yard work for homeowners. He really enjoys being outdoors which makes being at the HomeDepot a good experience. A job coach's role is vital to an individual's overall success. "They help you find the right fit", says Doris.

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In addition to his job at HomeDepot, Tim is also very active in his community, where he enjoys attending church and a regular bible study group specifically for adults with special needs. In his free time, Tim roots on his favorite teams including Duke basketball, the Atlanta Braves and the Washington Commanders.

If you are ever at HomeDepot on Wendover be sure to say hello to Tim. He has great stories to tell. Like the time he attended a Halloween party at church and the pastor asked him if he would lie in the casket with the idea of scaring the children. Well, Tim laughed as he shared "It was fun, I took a nap."

Nevins aims to foster **a community where all adults with intellectual and developmental disabilities reach their full potential**. If you are interested to learn more about you can make a difference in helping individuals live their best lives and obtain gainful employment, contact Kimberly Hailey, Nevins Clinical Services Manager at [khailey@nevinsinc.org](mailto:khailey@nevinsinc.org).



Tim enjoys greeting and helping customers and working as a team with his co-workers.

## Nevins is BUILDING STRONGER...one day at time

We are excited to share that the Nevins Building Stronger Project is progressing every day. As we near implementation, we are growing our partnerships and support behind this collaborative effort between Nevins and the American Institute of Architecture Students UNC-Charlotte Freedom by Design community service program (AIAS FBD Program). It is through the talents of architecture students that Nevins will be able to: 1) complete physical improvements to Nevins aging facilities and, 2) create opportunities for adults with I/DD to reach their full potential through offering enhanced program supports including a newly designed fitness room, sensory room, and supported employment resource center.



Fitness Room



Sensory Room



Supported Employment Resource Center

The newly designed fitness room will be space created to inspire individuals to choose an activity to improve their physical health. The space will consist of equipment for individuals with varying physical abilities, including a treadmill, stationary bike, hand weights, stretch bands, balance balls and weighted hula hoops.

The Sensory Room will be a space designed to help individuals with sensory issues learn to regulate their brain's negative reactions to external stimuli by developing coping skills for these experiences. The room will be filled with special equipment to engage the senses, such as lighted features, tactile walls, comfort seating and a sound system.

The Supported Employment Resource Center will provide space and the tools for individuals to engage in every aspect of job training and career exploration that includes including computer workstations, a mock interview and training area, and a clothes closet.

**Thank you to our Partners who have committed already!**

**We invite you to Join the Nevins Building Stronger Team!**



- Sign up to **volunteer** - help off set project labor cost by painting, installing floors, ceiling tiles, or equipment
- **Donate business clothes** for our clothes closet
- **Donate project materials** or equipment
- Make a **monetary donation**
- **SPONSOR ONE OF THE NEW SPACES!**



**TOSHIBA**



BANK OF AMERICA



TICKETS AVAILABLE SOON

## 17th Annual Festa Italiana Charlotte



May 15, 2022

Gateway Village Promenade - Uptown

FOR MORE INFORMATION, VISIT THE EVENT WEBSITE:

**FESTAITALIANACHARLOTTE.ORG**

The 17th Annual FESTA ITALIANA Charlotte will be **LIVE, IN-PERSON** on **Sunday, May 15th**.

Tickets will be available soon on the Festa event website. Guests will once again enjoy the "very best unlimited Italian food and dessert in Charlotte, PERONI Beer, Prosecco, and Wine, Espresso, Cappuccino, Continuous Live Entertainment, a Kid Zone...and a robust Silent Auction." The FESTA proceeds directly benefits Nevins by supporting our programs and facility improvements.

**We hope to see you there!**

## Nevins Honors CPCC Instructor

### Myra Robinson

After 30 years of dedicated service as a Central Piedmont Community College I-LEAD Instructor, Myra Robinson hung up her teaching hat and is now spending her days enjoying time with her husband, family and friends, mostly in her "cabin in the woods."

Since the early 90's, Myra has helped lead Nevins participants to achieving their educational and life goals. Her 30 years of dedication and commitment was celebrated at the end of 2021 with colleagues, Nevins Board of Directors, staff and participants.

We will miss Myra and wish her a happy retirement.



## Nevins Board Leadership

**We are excited to introduce our three newest members of the Board of Directors.**



**NATE SHISKO**

Vice President of Risk Management  
at Kindred at Home

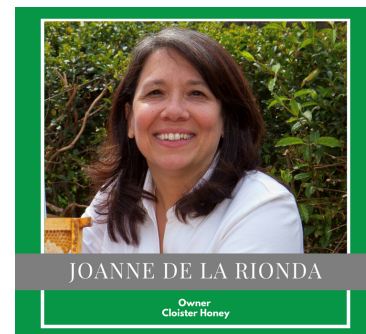
Nate is an accounting and finance professional with a current focus on insurance and risk management. Nate was inspired by a special education teacher and mentor to volunteer with the Greenville, SC Special Olympics and Greenville County's Camp Spearhead while he was in college. While volunteering with Camp Spearhead's weekend camp program that provided recreational activities for special needs adults Nate met Hannah Anderson, a Nevins client, and her sister Bonnie. Bonnie is now his wife. She and Nate care for Hannah on a part time basis. Nate is passionate about community programs that enrich the lives of special needs children, adults and their families and caregivers. He's excited to be joining the Nevins board to help grow its programs in the Charlotte area.



**CATHIE JUSTEN**

Community Volunteer and  
Disability Service Advocate

Cathie spent the majority of her professional career working with students with disabilities. Her experience includes being a classroom teacher, school psychologist, system-wide school administrator and college instructor/coordinator. It is through these experiences that Cathie gained a life long passion for helping people be productive, happy and the best they can be. Since retiring, Cathie has continued to contribute to her community, church and family by using the knowledge and skills she has gained along the way. When she learned about Nevins from her good friend and colleague Cheryl Coors, and participated in a few events she knew that Nevins was a perfect fit. Cathie is delighted to be a resource for the Nevins Board of Directors.



**JOANNE DE LA RIONDA**

Owner  
Cloister Honey

Joanne is the Founder, President and creative energy behind Cloister Honey and its sister company, Great River Hemp Company. Joanne's professional background is in banking – spending 20+ years in First Union / Wachovia Bank's consumer, commercial and eCommerce departments. Joanne decided to leave the world of big finance about 8 years ago to focus all of her energy on Cloister Honey. Joanne became interested in the work of Nevins through their partnership with Charlotte's Independence Harley-Davidson HOG Chapter. Cloister Honey is thrilled to be an Employer partner with Nevins for the past 3 years. Joanne is honored to be able to join the Nevins board



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## KEEP IN TOUCH WITH NEVINS

*At Nevins, we are a large "family", a family that consists of participants who utilize our programs, the parents or caregivers of our participants, our talented staff, dedicated volunteers and our generous donors and community partners.*

*We are aiming to decrease our carbon foot print and will be focusing our communication efforts through digital media - e-mail and our social media platforms. Please sign up for our digital e-mail by clicking on the QR code or e-mail your contact information to [development@nevinsinc.org](mailto:development@nevinsinc.org). Be sure to follow Nevins on social media platforms as well.*



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Silver  
Transparency  
2022

Candid.

*Nevins is committed to creating a community where all adults with intellectual and developmental disabilities reach their full potential.*



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