



AUGUST 2020

# NEVINS INC.

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### Board of Directors

**David Middleton, Chair**  
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**Richard Schmidt, Treasurer**  
**Carolyn Hewett, Secretary**  
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**Jason Evans**  
**Cheryl Coors**  
**Janice Fudala**  
**Tracey Suggs**  
**Crecia Keller**  
**Kathleen Zicari**  
**Sean W., Consumer Liason**



## EXECUTIVE DIRECTOR'S MESSAGE

### Adam Lawlor

I want to thank all the families and staff for their continued hard work and commitment to our mission. Nevins facility has been back open for one month providing much needed structure and socialization for a handful of individuals that have returned to our day programs, and have trusted our safety measures that we have in place. (Please refer to page 3 for the safety measures). Our music therapist Ashley has returned to campus to conduct a smaller social distancing class, but she continues to provide it for those through Zoom that are not physically here on campus. If you have interest in the Thursday music therapy and Zoom sessions, please reach out to Tanisha or Rudy. Elevation Church wrapped up the final week of July for their Love Week here at Nevins, and I know that August will bring a lot of smiles and joy to individuals we serve. We anticipate to see more of our smiling faces in the future!

Stanford Davis passed away on July 5th. Stanford had been employed with Nevins for over 16 years and will truly be missed. Stanford always had a smile on his face, and will always be remembered for his hard work and his passion working with individuals with intellectual and developmental disabilities. Stanford was an avid New England Patriots fan, and I personally will miss the banter we both would have during football season, especially in my eight years here at Nevins and with the Patriots going to three super bowls, and winning all three. Stanford was never shy about showing off all his Patriots memorabilia for everyone. Please keep him and his family in your thoughts and prayers.

## Kindness during COVID-19

Our wonderful friends from the Kiwanis Club of Charlotte provided care packages to our Aktion Club members to support participants during these difficult times. The care packages included items such as hand sanitizer, gloves, masks, activity books, writing utensils and much more. Delores Miller, Nevins staff member and the Aktion Club Advisor, delivered the care packages to participants in the community. Delores participates in regular monthly ZOOM sessions with the Kiwanis Club to provide updates on ideas and ways to continue to keep in touch with our Aktion club members.

The Nevins Aktion Club conducts various fundraisers and initiatives throughout the year to give back to the community and support individuals in need. In March, Aktion Club members collected and delivered items for their winter donation to the Hoskins Rd. Baptist Church "Clothes Closet."



Top: Nevins Aktion Club members accepting the generous care packages put together by the Kiwanis Club of Charlotte.  
Bottom left: Nevins Aktion Club members delivering donation.  
Bottom right: Michael loved receiving his care package.

## Employee of the Month

We want to recognize Patrice Baldwin for her incredible work ethic and positive attitude. Patrice has been with Nevins for 21 years and is the Floor Lead for the Innovations Program and head of the housekeeping department. Patrice is a true team player and has a heart of gold. She is always available when needed and willing to jump in to get the job done. Her passion and commitment to Nevins is evident through her work ethic on and off the clock. Patrice embraces life through her love of the Lord, music and dancing. Staff and the individuals we serve enjoy working with Patrice as a friend and co-worker. Congratulations Patrice on this well-deserved award.



Patrice Baldwin, Innovations Team Lead

## Participant of the Month

We are proud of all of our participants for working so hard during this tough time! We would specifically like to recognize Jamie W. Jamie works tirelessly at Levine Children Hospital to make sure every floor has medical equipment. She is focused and diligent in all that she does, always doing her best. We are thankful for all of Jamie's hard work and strong work ethic that she brings to the Nevins Atrium team.

Thanks Jamie for a job well done !



Jamie W., Nevins Atrium Team

## COVID19 Safety Action Plan

Nevins continues to provide Community Based and In-Home services and beginning July 7th, re-opened the facility for service delivery. We are taking every measure possible to help prevent the spread of COVID-19 and to protect the health and safety of our staff, participants and their families through the execution of our Safety Action Plan. Our action plan not only addresses physical alterations, but has put in place new behaviors by staff and participants, incorporating social distancing measures.

### Physical Changes:

- Work stations 6ft. apart.
- Installed no-touch faucets, soap dispensers, and paper towel dispensers.
- Installed kick plates on doors.
- Protective shields on all work stations and partitions between work stations
- Weekly campus-wide professional sanitization services.
- Installed new hospital grade air scrubber filters.
- Full inventory of cleaning supplies and protective gear.

### Behavioral Changes:

- Daily temperature checks of staff, participants and guests.
- Masks are required by all staff daily. For the participants that cannot wear masks, staff will be responsible for keeping social distancing.
- Gloves and hand sanitizer available.
- Hand washing policy; Every hour, and before and after snack, and before and after lunch.
- All stations are wiped down with EPA-recommended disinfectants every 2 hours.

## UPCOMING EVENTS:

<b>Harley Day</b>	<b>September</b>
<b>Festa Italiana</b>	<b>September</b>
<b>Fall Festival</b>	<b>October 2</b>
<b>CPCC Classes begin</b>	<b>October 14</b>
<b>Chili Cook Off</b>	<b>November 14</b>

## FESTA ITALIANA is coming!

Saint Anthony Foundation presents

### FESTA ITALIANA Charlotte VIRTUALE

Enjoy the Best Italian Food and Beverage in the Region from our Loyal Ristoranti/Caterers/Chefs/and Retailers..... and Stream Live Original Music/Dance/Song from our FESTA Entertainers !!!

A Virtual Silent Auction too!

proceeds benefits Nevins, Inc.



**Details Coming Soon... block your Saturdays in September!**



# WE APPRECIATE OUR VOLUNTEERS!

Nevins day-to-day operations have been very different for staff, we have been fortunate to have the best community volunteers doing good works to support Nevins and spread positive energy. We can't thank these individuals and organizations enough for everything they do!

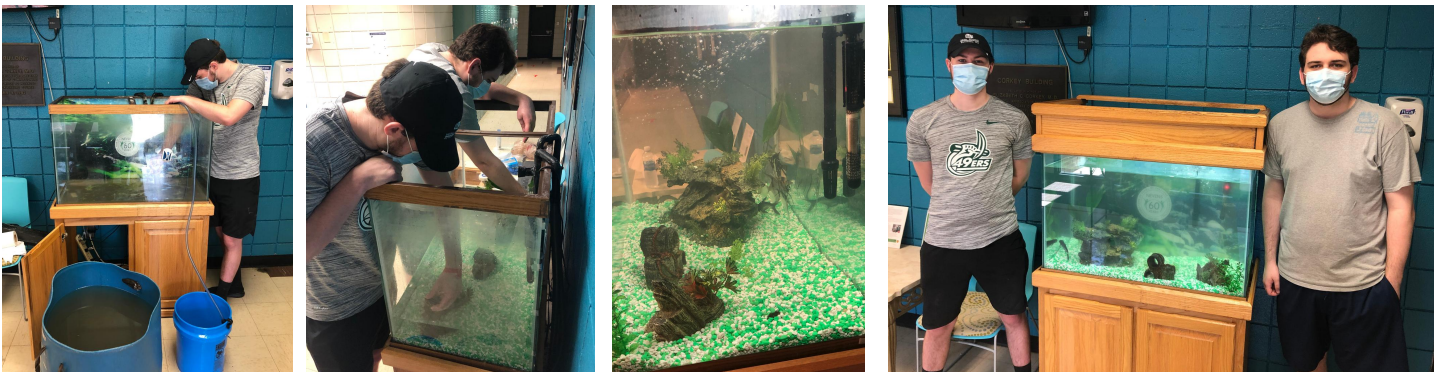


Miller Carbon, our volunteer gardener, has been caring for and nurturing our garden while the CPCC Instructor and students have been off campus due to the COVID-19 pandemic. We have been able to enjoy the fruits of his labor, especially the perfectly ripened peaches and vibrant sunflowers!

Miller was also instrumental in helping prepare for our re-opening. He assisted with completing several of our Safety Action Plan's physical alterations.

On July 15th, a group of volunteers along with Jeremy Cummings and students from Charlotte Christian Academy spent the morning helping with campus-wide grounds clean up. Volunteers weeded flower beds, picked up trash, and debris from trees. Nevins grounds are more beautiful thanks to their hard work!

While our staff and participants have been away, the fish did play or maybe that was our volunteers? Two NC State college students, Alexander Parillo and Brendan Glass, spent several hours cleaning Nevins 50 gallon fish tank that is home to three assorted angel fish, a snake head guorami, an iridescent shark, and newly added vegetation including a water onion, a group of Lobelia cardinals and a Elodea. The tank looks great!

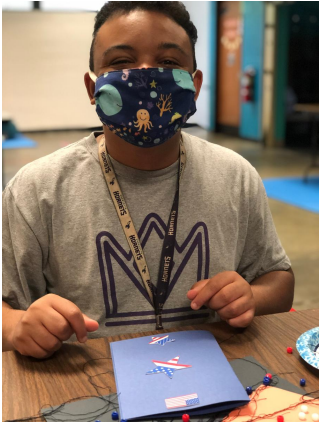


**“THE SMALLEST ACT OF KINDNESS IS WORTH MORE  
THAN THE GRANDEST INTENTION.”**

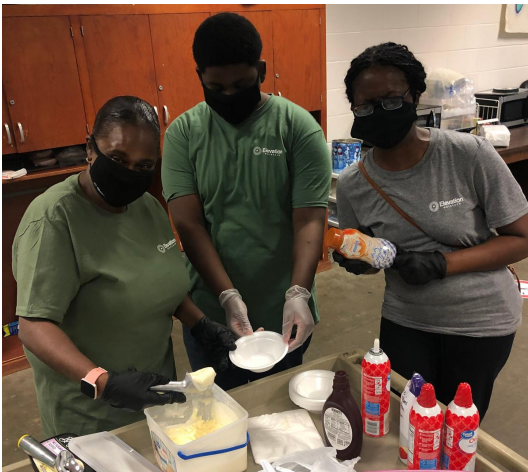
**~ OSCAR WILDE**



# LOVE WEEK 2020



We want to thank Elevation Church and their wonderful volunteers for another fun-filled LOVE WEEK. Nevins staff and participants enjoyed the themed activities, sweet treats and especially loved seeing all the friendly faces. Participants decorated delicious patriotic cookies and crafts, enjoyed ice cream sundaes and danced, danced, danced at the annual Luau event. We always enjoy spending time with our special friends at Elevation Church. What a wonderful week!



*Thank  
you!*



**Elevation**  
CHURCH

## STAFF BIRTHDAYS:

### August:

<b>Annie Taplah</b>	<b>5</b>
<b>Amanda Johnson</b>	<b>12</b>
<b>Pamela Glass</b>	<b>13</b>
<b>Janice Alexander</b>	<b>23</b>
<b>Lowell Russell</b>	<b>25</b>
<b>Anetha Martin</b>	<b>26</b>

## In Remembrance



Nevins mourns the loss of a valued employee Stanford Davis, a long-term employee of 16 years. Stanford was a hard worker and will be greatly missed.

Stanford never met a stranger and was extremely loyal to our participants, staff and the New England Patriots. He will forever be remembered for his kind soul and smile.



## Clinical Services Update

We are excited to be back at Nevins and work for the greater good of the community. At Nevins we are following all safety protocols to keep our individuals and staff safe within our facility. Our hope is the same for our community that everyone continue to practice safety and help eliminate this virus sooner than later. If we all join collectively wearing our masks, washing our hands and/or using hand sanitizer regularly the spread of the corona virus could be lowered tremendously.

We understand that during this time of uncertainty we still deal with other safety factors such as the heat index and both physical and mental health as well. A helpful reminder that we need to take care of ourselves is always of high importance especially during this time. Self help for each of us is crucial as life right now can be extremely overwhelming. Alone time can be beneficial to relax your mind, body and soul to rejuvenate our personal well-being to be the best possible us, for ourselves and for others as others may rely on us for various needs, help and life.

Nevins continues to support not only our participants, but the community. We have gathered and put together care packages with essentials such as masks, gloves, etc. Should you or anyone you know need a care package we would love to help out. Contact us for further details and pick up a care package today. We will continue to be here for each other (staff and participants) at Nevins and our great community. We support all efforts to stay safe and healthy during this time.

Our community matters, our participants and staff matter, we all matter! We can only make a difference by taking care of ourselves and those around us. Let's help stop the spread of Corona together!

## COMING THIS FALL...FESTA ITALIANA!



Saint Anthony Foundation presents:  
**FESTA ITALIANA Charlotte VIRTUALE**

Check out event details at [www.festaitalianacharlotte.org](http://www.festaitalianacharlotte.org)



## Helping developmentally disabled adults reach their fullest potential for over 60 years.

### What's Happening in Abilities & Possibilities

We are enjoying seeing our wonderful participants who have returned back to Nevins. Staff and participants celebrated being back at Nevins with a pizza party. Program staff is doing a wonderful job of managing daily structured activities including outside time (current favorite activity is playing kick-the-ball), reading, crafts, TV/Movie time and social distancing friendly games like Simon Says. The last week of July was extra special and fun spending time with our friends from Elevation Church for LOVE WEEK.

Participants have also been enjoying our weekly music therapy sessions with Ashley. This week Ashley guided participants through songs celebrating International Day of Friendship. Everyone enjoyed joining in the fun by singing, playing an instrument of their choice and dancing. The crowd favorite was "You've got a friend in me" featured in Disney's Toy Story movie. Several of our friends join in these weekly music classes via ZOOM. If your loved one wishes to participate in the music classes, contact Ruday Ware at [Mware@nevinsinc.org](mailto:Mware@nevinsinc.org).



### Nevins Board Leadership



**Kathleen Zicari,**  
Nevins Board Member

Kathleen Zicari joined the Nevins Board of Directors February 2020 bringing over 25 years of experience in the human resource industry. Kathleen became aware of Nevins through one of our existing board members. It was Nevins mission that struck her interest because she knows from personal experience the important role organization's like Nevins plays in the lives of adults with intellectual and developmental disabilities. Kathleen's family has a close connection and friendship with Ty, a 22 year old, who has a severe developmental disability. For over 18 years, Kathleen has supported Ty in his life aspirations and continues to do whatever she can to contribute to his overall happiness and well-being. Kathleen and her husband Marc relocated to the Charlotte area in the last year. They have 2 daughters currently enrolled in college: Rachel in Buffalo, NY and Laney at UNC Chapel Hill. Kathleen is excited to be part of the Nevin family and looks forward to serving as an advocate for persons with intellectual and developmental disabilities.

*"It is so important to promote community involvement and employment opportunities for everyone, like Ty! That is what Nevins is all about and why I am so thankful to contribute to this vision". ~ Kathleen Zicari*

We look forward to having Kathleen share her passion for the individuals we serve and her talents with the organization.



## Management Staff:

**Adam Lawlor,**  
Executive Director

**Pamela Glass,**  
Director of Development &  
Strategic Partnerships

**Kimberly Hailey,**  
Program Manager of Clinical Services

**Tanisha Rorie,**  
Program Supervisor

**Jonathan Martin,**  
Program Supervisor of  
Supported Employment

**Deon Chism,**  
Program Coordinator

**Patrice Baldwin,**  
Innovations Team Lead

**Rudy Ware,**  
Abilities & Possibilities Team Lead

**Linda Moore,**  
Atrium Mercy Team Lead

**Shaneek Johnson,**  
Atrium Main Team Lead



## KEEP IN TOUCH WITH NEVINS

*Here at Nevins we are a large "family", a family that consists of participants who utilize our programs, the parents or caregivers of our participants, our talented staff, dedicated volunteers and our generous donors and community partners. Our monthly newsletter is also available in digital format via e-mail. If you would like to receive a copy of the newsletter electronically, please e-mail your contact information to [development@nevinsinc.org](mailto:development@nevinsinc.org) or subscribe to the newsletter on our website at [www.nevinsinc.org](http://www.nevinsinc.org).*

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*The Amazon Smile program lets you help Nevins with each of your Amazon purchases! All you have to do is go to [smile.amazon.com](http://smile.amazon.com) and select Nevins as your cause, then every time you shop on smile amazon 1/2 of a percent is donated to Nevins!*

## MISSION STATEMENT

*Nevins Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.*



**ACCREDITED  
CHARITY**

[charlotte.bbb.org](http://charlotte.bbb.org)

NEVINS INC. IS A 501(C)(3) ORGANIZATION SUPPORTED BY PUBLIC CONTRIBUTIONS AND AIDED BY VOLUNTEERS.

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