



JULY 2020

NEVINS INC.

CHECK OUT WHAT'S INSIDE THE ISSUE:

| | |
|--|---------------|
| Community News | pg. 2 |
| Employee & Participant of the month | pg. 2 |
| Clinical Services Update | pg. 3 |
| Upcoming Events | pg. 3 |
| Feature Layout | pg 4-5 |
| Supported Employment | pg. 6 |
| Abilities & Possibilities | pg. 7 |
| Board of Directors Message | pg. 7 |

Board of Directors

David Middleton, Chair
Tom Gottcent, Vice-Chair
Richard Schmidt, Treasurer
Carolyn Hewett, Secretary
Mark Munson, Past Chair
Jade Boling, Past Chair
Greg Smith
Dr. Melody Covington
Jason Evans
Cheryl Coors
Janice Fudala
Tracey Suggs
Crecia Keller
Kathleen Zicari
Sean W., Consumer Liason



EXECUTIVE DIRECTOR'S MESSAGE

Adam Lawlor

As we begin our new fiscal year, it's been rewarding to know that we have accomplished most of what we had set goals for this past year. Our last quarter has been challenging with COVID-19, and our facility being closed for the last 12 weeks, we still consider ourselves family here at Nevins. We are excited as we anticipate our re-open on July 6th, and I think it's very important to recognize how important family is. Jonathan Martin, Kimberly Hailey, Pamela Glass, Paisely Hunt, and Tanisha Rorie, are what defines family. When we are going through our day to day routine, it is easy to forget about the most meaningful things.

Our families are the people who surround us and are always ready to provide their understanding and support. I would like to thank the Nevins Management Team for their ongoing support of our mission and for their passion they have towards helping individuals with intellectual and developmental disabilities lead a meaningful life. I am very appreciative of their professionalism and personal level to detail. I look forward to what the future holds, as we continue to receive encouraging feedback from family members, friends and longtime supporters of Nevins, and I am excited to look ahead in our new fiscal year.

Kindness during COVID-19

We would like to thank Chip Crisp for putting together the protective shields partitions for our workstations and floor space. These were an essential part of our Safety Action Plan that we implemented to help prevent the spread of COVID-19 and protect the health and safety of our staff and participants. Chip was referred to Nevins by Richmond Hollerman, General Manager Brixx Pizza Foxcroft. Richmond and Brixx Pizza have been a long time supporter of Nevins and our mission.



Brixx
wood fired pizza



Nevins Building Stronger Project

Nevins was recently awarded a \$30,000 grant by The Cannon Foundation for the completion of our Building Strong Project. These funds along with the support of our donors, we were able to complete the much needed improvements to the Auditorium floor support.

The completion of this project came at a great time as the Auditorium, along with the School House Building that houses our administration offices are being considered for designation as a historic landmark. Stay tuned for more information!



Employee of the Month

Since joining the Nevins family, Lowell Russell (a.k.a. Russell) has proven to be an integral part of the Innovations team. Russell is dedicated to helping out whenever he is called upon and does so with a smile on his face. Throughout the COVID-19 pandemic Russell has continued to work in the community and has maintained a great attitude. During his time here Russell has been described as someone with a great sense of humor, diligent, creative, and passionate about his work. Congratulations and Thank You for all that you do for Nevins!

Participant of the Month

We want to recognize David S. for all his hard work in helping around Nevins campus, especially as we have been preparing for re-opening. David is always eager to work and assist wherever he is needed. He takes on tasks with a positive attitude and always manages to have a smile on his face. David has a great sense of humor, tremendous work ethic at Nevins as a volunteer and as an employee at KFC.

Congratulations for a job well done!



Lowell Russell, Nevins Team



David S., Nevins Team

Clinical Services Update

As we re-open the Nevins campus, we want to highlight our strength during this time of the COVID-19 Pandemic as a community, as well as establish goals for the remainder of the year. The clinical services department will continue striving to provide exceptional services to our participants and their families both on campus and in the community. It is our hope that both the participants as well as their staff continue to learn, grow, and explore as a result of being a part of the Nevins Family.

UPCOMING EVENTS:

| | |
|-----------------------|--------------------|
| Closed | July 3 |
| Love Week | July 27 |
| Harley Day | September |
| Festa Italiana | Early Fall |
| Fall Festival | October 2 |
| Chili Cook Off | November 14 |

2020 Clinical Services Focus:

- Participants will continue to gain social, vocational, and emotional skills through the services being rendered.
- Participants will continue to provide feedback on the services they are receiving, and give input on their goals, preferences, and schedules.
- Participants will be encouraged to become more active in their communities, while exploring personal interests.
- Staff will continue to be trained on person-centered thinking strategies, to ensure that each individual is working towards their full potential.
- Staff will continue to receive documentation training to ensure Nevins is in compliance with Cardinal Innovations and NC Medicaid policies.
- Staff will continue to be trained on updates/changes being made to individual plans and services.
- Staff will continue to be encouraged to think outside of the box when planning activities for their individuals in an effort to broaden abilities and interests.



If you are interested in receiving in-home Innovations Waiver or supported employment services contact Kimberly Hailey, Program Manager at khailey@nevinsinc.org

**“AS YOU GROW OLDER, YOU WILL DISCOVER THAT YOU HAVE TWO HANDS –
ONE FOR HELPING YOURSELF, THE OTHER FOR HELPING OTHERS.”**

– AUDREY HEPBURN

2020 NEVINS COVID-19

At Nevins, it is our priority to keep staff, participants and their families healthy, especially in the midst of the COVID-19 pandemic. As such, we will abide by government guidelines when possible as we strive to balance public health concerns with the needs of our individuals. Beginning July 6th, we will be reopening. Social distancing protocols will be in place and modifications have been made to ensure social distancing can be maintained throughout the workday.



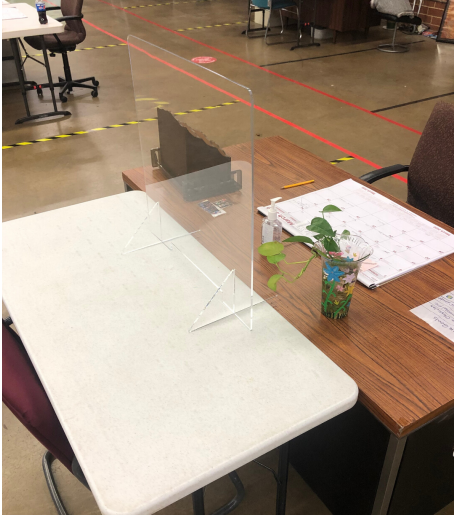
Staff and participants will arrive to campus with the following protocols in place: work stations are 6' apart; no touch faucets, soap dispensers, and paper towel dispensers installed; door kick plates installed; and protective shields and partitions between work stations. A walk-flow plan is in place throughout campus that will discourage congestion. In addition to weekly scheduled professional sanitization by EnviroMasters, staff will be required to wipe down their work stations utilizing EPA-recommended disinfectants every 2 hours.



**"It is always the right time to do the right thing."
- Martin Luther King Jr.**

ACTION PLAN IMPLEMENTATION

We will be conducting daily temperature checks for staff, participants and guests at the beginning of each day or upon arrival. Everyone will be required to wear a mask daily. Staff will be required to wash hands regularly and work with participants to ensure proper technique through out each day. Gloves and hand sanitizer will be provided and readily available at all times.



The implementation of Nevins COVID-19 Safety Action Plan was headed up by Jonathan Martin with the assistance of Deon Chism, Rudy Ware and several volunteers including David S., Benjamin Teagarden, Rasaun Lemons, Brendan Glass, Foster Williamson and Miller Carbon. We can't thank these guys enough for all their hardwork preparing Nevins for re-opening.



NEVINS VISION:

NEVINS AIMS TO IMPROVE OUR SOCIETY AND WORKPLACE CULTURE THROUGH COMMUNITY-BASED EMPLOYMENT OF ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

STAFF BIRTHDAYS:

July:

| | |
|-----------------|----|
| Cashelle Austin | 5 |
| Mary Kilough | 11 |
| Sammy Davis | 17 |
| Rena McInnis | 27 |
| Annie Quick | 29 |
| Jonathan Martin | 31 |

Supported Employment



Transportation

Safety is always our main concern when transporting our participants to and from Nevins. In accordance with the Governor's Executive Order, we will be requiring drivers and all riders to wear a mask and gloves prior to entering a van and during travel. We will be controlling numbers of riders to ensure necessary social distancing and will be conducting daily temperature checks.

Vans will be wiped down every morning and afternoon after pick-up and drop-off routes are completed. Each van will undergo professional sanitization by EnviroMasters weekly.

If you have any questions regarding transportation, contact Jonathan Martin at 980-505-2388.

Jesse B. is a one-of-a-kind guy, who recently received a bonus from his employer for doing such a great job. What a perfect reward for Jessie because as he would tell anyone, his favorite part of working is "Making Money." Jesse has been working at KFC for 2 years doing general maintenance, but he has been with Nevins for years. He has worked as a member of our Atrium Health team; and participated in our day support and art programs. Congratulations Jesse on a job well done!

If your loved one would like to participate in our supported employment program, contact **Jonathan Martin, Program Supervisor** at jmartin@nevinsinc.org.



It is vital to wear a mask properly!

“ WORK HARD, BE KIND, AND AMAZING THINGS WILL HAPPEN.”
- CONAN O'BRIEN

Helping developmentally disabled adults reach their fullest potential for over 60 years.

What's Happening in Abilities & Possibilities

We are gearing up for re-opening and are planning for weekly activities that will keep us busy and having fun. Maintaining safety during this time remains our top priority.. Please know we will be following social distancing protocols so our activities will look vastly different. We are excited to be resuming some level of normalcy and will get to see smiling faces again!

The week of July 27, Elevation Church will be visiting Nevins to spread love to our staff and participants. Every year, these wonderful volunteers bring an energy to campus that brings smiles that lasts for weeks. This year, we are excited that Elevation Church volunteers will be back hosting our annual Luau, playing backyard games, serving ice cream and creating a load of fun for everyone to enjoy.



A message from Nevins Board Leadership



Right to left: Tom Gottcent and David Middleton

Shortly after Nevins celebrated 60 years of service, COVID-19 began its spread throughout the world. Families have been separated from each other, and the economy has shut down in many areas. The Nevins "family" has experienced this in a profound way, as Nevins is an essential part of the lives of many. In-home services have been provided to those who have requested continuity of services, but it just cannot replace the Nevins campus experience.

Nevins senior staff has been working diligently to prepare for re-opening, and that day has finally come! We want to give all Nevins participants the opportunity to reach for their full potential, but in an environment that is healthy, safe, and rewarding. Health and safety have an increased emphasis, and the rewards of involvement and education continue.

Welcome to Nevins...welcome BACK to Nevins! When you are part of Nevins, you are family.

David Middleton, Chair Board of Directors

"It is extremely uplifting for everyone involved to be part of the reopening of Nevin's. For our consumers and many of our staff Nevin's is home. It is not a luxury; it is essential to their daily lives and progress. They look forward to taking part in activities, work and learning. Many thanks go to our senior management staff who have worked diligently to be able to open our doors again." ~ Tom Gottcent ~ Vice-Chair Board of Directors



Management Staff:

Adam Lawlor,
Executive Director

Pamela Glass,
Director of Development &
Strategic Partnerships

Kimerly Hailey,
Program Manager of Clinical Services

Tanisha Rorie,
Program Supervisor

Jonathan Martin,
Program Supervisor of
Supported Employment

Deon Chism,
Program Coordinator

Patrice Baldwin,
Innovations Team Lead

Stanford Davis,
Innovations Team Lead

Rudy Ware,
Abilities & Possibilities Team Lead

Linda Moore,
Atrium Mercy Team Lead

Shaneek Johnson,
Atrium Main Team Lead



KEEP IN TOUCH WITH NEVINS

Here at Nevins we are a large "family", a family that consists of participants who utilize our programs, the parents or caregivers of our participants, our talented staff, dedicated volunteers and our generous donors and community partners. Our monthly newsletter is also available in digital format via e-mail. If you would like to receive a copy of the newsletter electronically, please e-mail your contact information to development@nevinsinc.org or subscribe to the newsletter on our website at www.nevinsinc.org.

Follow us on social media:



www.linkedin.com/company/nevins-inc

www.facebook.com/Nevinscenter



www.instagram.com/nevinsinc

www.twitter.com/NevinsCreates



The Amazon Smile program lets you help Nevins with each of your Amazon purchases! All you have to do is go to smile.amazon.com and select Nevins as your cause, then every time you shop on smile amazon 1/2 of a percent is donated to Nevins!

MISSION STATEMENT

Nevins Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.



ACCREDITED
CHARITY

charlotte.bbb.org

NEVINS INC. IS A 501(C)(3) ORGANIZATION SUPPORTED BY PUBLIC CONTRIBUTIONS AND AIDED BY VOLUNTEERS.

NEVINS INC.
3523 NEVIN ROAD
CHARLOTTE, NC 28269

PHONE: 704-596-1372
FAX: 704-598-7052

WWW.NEVINSINC.ORG