



Nevins Inc.



MARCH 2020

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Board of Directors:

- David Middleton, Chair
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- Janice Fudala
- Tracey Suggs
- Crecia Keller
- Kathleen Zicari
- Sean W.,
Consumer Liaison



Very excited about the Newsletter this month. March is Developmentally Disability Month. The goal for this month is to create awareness about developmental disabilities, teach the importance of inclusion within every aspect of life and to share the stories of individuals with a disability to show that a successful life is possible. Community employment is a high priority for many people with disabilities, and with appropriate support and services, Nevins helps make that happen! With Community Inclusion many people with disabilities want to live independently in the communi-

ty, with socialization and adaptive skills and being person centered, Nevins continues to have a long history of assisting our individuals engage in on-site and activities in the community, including volunteering and social events. I personally would like to thank all of our dedicated staff that help make this happen!

Our Chili Cook-off March 14th Noon to 3pm at NoDa Brewing, and again all proceeds will benefit our 3rd Annual Myrtle Beach trip for our participants!

Nevins would like to welcome Katherine Zicari as a new member to the Nevins board of directors. Kathleen has 25 years of experience as a human resource consultant, a benefits specialist, sales manager and business performance advisor. Currently, Kathleen is a business performance advisor with Insuperity Services LLC. She offers comprehensive human resource and benefit solutions as well as business coaching to small to mid-sized organizations. As Nevins human resource department begins to grow, we look forward to Kathleen bringing a lot of her expertise to Nevins.

- Adam Lawlor, Executive Director

March Employee of the Month - Margie Ware

Congratulations to Margie Ware, our March Employee of the month!

Margie has been with Nevins for 4 years and she has made a big impact on the services and the daily experiences of the consumers. Margie is always willing to go the extra mile and help "Team Nevins" achieve our goals. Margie does not shy away from the challenge to do more and to learn more without hesitation for any department.

"I am very grateful for this opportunity to work at Nevins. I would work 7 days a week if that's what it takes. I love the individuals and I want them to be happy that they chose to be with the Nevins Family. Coming to Nevins is a highlight of my day. I



Well Margie, we must say that having you at Nevins has made all our lives better, too. Keep doing what you do!

Congrats again Margie!

Events and Happenings!

**March 5th-
Mardi Gras**

**March 14th-
Royal Chili Cookoff**

**March 20th-
Shine On Charlotte**

**April 25th-
Nevins Spring Fling**

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Social Media:

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Management Staff:

Adam Lawlor

Executive Director

Natasha Young

Program Director

Kimberly Hailey

Program Manager

Pamela Glass

Development Director

Tanisha Rorie

Program Supervisor/QP

Patrice Baldwin

Team Lead

Stanford Davis

Team Lead

Margie Ware

Team Lead

Jonathan Martin

Program Supervisor

Linda Moore

Team Lead

Shaneek Johnson

Team Lead

Deon Chism

Program Coordinator

Abilities and Possibilities

Time is definitely “Marching “on! We are so excited to be able to celebrate Developmental Disabilities Month with some of our most favorite people. On March 02 we will be having a Dr Seuss Day and our Staff, DeWayne will be cooking green eggs ham and toast. On March 5th we are asking everyone to wear purple green and gold for Mardi Gras. We will continue the fun on March 11th when we go to the movies to see Sonic the Hedgehog. March 17th is St. Patrick’s Day, please wear your green attire. March

19th bring your best story and tell us about it and let us know why it's your favorite. March 25th we will be going bowling and on March 27th Elevation church will be having a Carnival here at Nevins.

We are asking that everyone pay close attention to your calendar of events and deadline instructions on the permission slips . Many of the outings are paid in advance and we would not want any of our folks to miss out on the fun.

- Margie “Rudy” Ware



Tavonne & DeWayne are two of the dedicated staff you will find in A&P.

CPCC/Nevins I-LEAD

In the Community/Computer classes Students have chosen their Goal they wish to achieve this semester. Students chose one of the following Goals; complete a personal information sheet to use when applying for a job, identify how to interview appropriately for a job and following the law by correctly fastening their seatbelt.

Students will continue building on their skills using the computer to Google then create a worksheet on Daylight Saving Time.

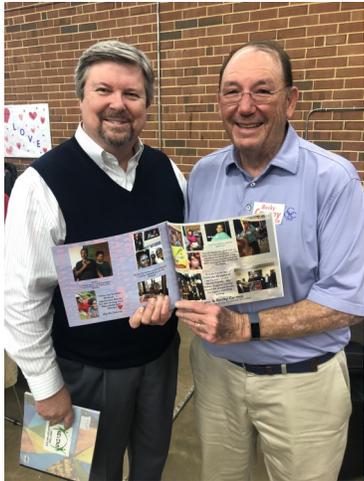
The Monday Vocational Education class will learn about jobs in the Restaurant workbook in class. Anthony A. will speak to the class about his job at McDonald’s. Students will take a trip to KFC to shadow David and ask him questions about his job.

Spring Semester Break begins Monday, March 9th-Thursdays, March 12th. No CPCC/Nevins classes. Nevins will be open.

-Myra Robinson, CPCC/ Nevins Instructor



SO Much Fun!



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.

Notes from Natasha

I would like to wish everyone the “Luck of the Irish” and I hope you find plenty shamrocks this month!

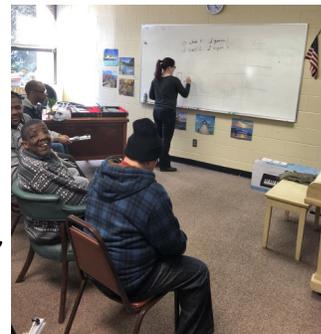
I hope that all of us can stay in good spirits and encouraging to ourselves and others all year through. You never know who’s day you brighten simply with your presence. Make sure you, in your own special way, celebrate every victory large and small.

I would like for us to celebrate the accomplishments of our Music Thera-

py Instructor, Ashley Tisdale. Ashley has earned her Village Music Circle Global Facilitator Trainer Certification. There are only 20 persons in the country that hold this accomplishment.

Congratulations Ashley and we are so proud of you!

- Natasha Young-Davis, Program Director



Supported Employment

We would like to thank everyone for another good month! We are so happy for the continued progress and success with our supported employment program. We would like to thank all of our job coaches and clients that constantly uphold the Nevins mission and standards out in the community.

- Deon Chism, Program Coordinator

Nevins/Atrium Mercy Team

I would like to say Thanks! to my staff and Individuals for always wanting to make a difference. Your hard work shows that everyday. I like when you all have suggestions, because that makes me realize that we all have the same focus: Patient Care and Nevins Mission Statement. So, to my individuals, let’s continue to do our best and remain focused because without you all we couldn’t do it.

Thanks Everyone!

- Linda Moore, Nevins/Atrium



Arsha Mensah is our March Participant of the Month!

Clinical Services Update

No matter how long the winter, spring is sure to follow-

Spring is in the air here at Nevins, and with spring comes Developmental Disabilities Awareness Month! The purpose of this month is to increase public awareness of the needs and potential of individuals with developmental disabilities. During the month of March we want to remember the importance of inclusion and living life side by side, meaning looking beyond someone's disability and seeing them as a person and not just a person with a disability.

Nevins will participate in several transition events this month to promote our clinical programs, and give par-

ents and potential participants a glimpse at all that Nevins has to offer. These events provide pre-transition planning and services for students with disabilities to help support their Post-secondary goals.

Circles Meeting: Independence High School, March 5

Circles Meeting: Vance High School, March 12

Remember: Here at Nevins we see the ABLE, not the LABEL

-Kimberly Hailey, Program Manager of Clinical Services



Nevins/Atrium Team

Happy March everyone! We hope everyone is gearing up and getting ready for Spring! We just want to thank all of our employees on the Atrium team. This month we would like to specifically recognize Janice B. for her many years of service and hard work. Janice has been with the Nevins/Atrium team for 17 years and constantly comes to work with a fantastic work ethic and enormous personality. Thank you so much to Janice and our entire staff for all of your dedication and commitment. Let's make this month a good one!

-Jessica Stitt, Nevins/Atrium Team Lead

Transportation



I would like to give a special thanks to all of our drivers for ensuring the safety of our individuals. To parents, guardians, and AFL providers: with school being back in and more traffic on the roads, please be a little patient and allow a little extra time for the drivers to get to your home to ensure the safety for everyone. We greatly appreciate your patience and understanding and always know that you can reach out to me with any questions or concerns 24 hours a day by calling 980/505-2388.

- Jonathan Martin, Supervisor

Aktion Club

The Charlotte Mecklenburg Aktion clubbers created and delivered Valentine's cards to the children's Levine hospital in Charlotte for their monthly service project. Every card was created with Love. Our next service project to be delivered will be the winter clothing accessories. Thanks so much for your generous giving. Our next meeting will be March 4,2020 9am-11a.Our annual fundraiser, The checkers event will be April 4,2020 it will be a tailgate party before the game prices \$20 Game & tailgate,\$6Tailgate only we are looking forward to all of our Nevin families coming out with your Aktion clubbers.



-Delores Miller, Club Advisor

Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

TICKETS ON SALE NOW!

Join us on March 14th for our 4th Annual Royal Chili Cook Off. Chili cooks from across the region will be competing for the esteemed title of **2020 Nevins Royal Chili Champion!** 100% of the proceeds from this event go directly back to benefit the participants of Nevins and their annual summer Beach Trip! Competitors will be serving up 10 of the best chili dishes you've ever tasted, along with some of Charlotte's best local beer—all to benefit Nevins participants. Cast your vote to crown a winner in categories like "**Best Traditional**" or "**Best Alternative**" Chili. You will also receive an awesome event t-shirt, fabulous raffle prizes and music, great company and tons of fun. Also featured will be artwork available for purchase, created by our very own Nevins participants.

We hope to see you there!!!

March Birthdays

Reggie Rucker	5
Brooksetta Davidson	5
Joann Smith	18
Tanisha Rorie	19
Darryl Starks	22

Special Staff Promo

Now through March 13th tickets will only be \$15 for staff, their families and our participants families!

Ticket price will be \$25 the day of.

Nevins Inc.

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Helping developmentally disabled
adults reach their fullest potential for
over 50 years

Nevins is a 501 (c)(3) organization supported
by public contributions and aided by volun-
teers. If you wish to learn more about how you
can help us provide person-centered care to
the developmentally disabled community
please visit our website at www.nevinsinc.org
or call 704-596-1372.

“Building Stronger”

We are continuing to raise funds to support our “Building Stronger” project until we reach our goal of \$50,000. Funds raised for this project go toward addressing aging components and conduct repairs to one our campus’ oldest buildings-the Auditorium. Thank you to all those who have committed to supporting this project thus far! We are inching closer to our goal!!! If you would like to support this project, visit www.nevinsinc.org for donation information. Thank you!

Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name: _____

Email: _____

Phone: _____

I want the Nevins Newsletter emailed to me: _____ Please contact me. I want to learn more: _____

How are you “related” to Nevins?

I participate in Nevins programs: _____ I am a family member/caregiver: _____ I am a volunteer: _____

I am a neighbor of Nevins: _____ I am a part of the Developmentally Disabled Community: _____

2020

March

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
24	25	26	27	28	29	01
02 Dr Seuss Day 	03 Good Eats & Arts	04 Aktion Club 	05 	06 National Cereal Day 	07	08
09 Urban Ballroom Dance 	10 Good Eats & Arts	11 The Movies 	12 World Kidney Day 	13 Donald Duck Day 	14 Nevins Royal Chili Cook Off 2020 	15 March Madness 
16 Panda Day 	17 St. Patrick's Day 	18 Aktion Club 	19 World Storytelling Day 	20 Shine On Charlotte 	21	22
23 Be a Meteorologist 	24 Good Eats & Arts	25 Bowling 	26 Music Class 	27 Carnival with Elevation 	28	29
30 Plan your vacation 	31 Good Eats & Arts	Notes:				