

Whenever you find yourself doubting how far you can go, just remember how far you have come. Remember everything you have faced, all the battles you have won, and all the fears you have overcome.

- Unknown

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Tom Gottcent, Vice-Chair
Janice Fudala, Treasurer
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Mark Munson, Past Chair
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Dr. Melody Covington
Jason Evans
Cheryl Coors
Richard Schmidt
Tracey Suggs
Crecia Keller
Sean W.,
Consumer Liaison



Nevins Inc.

DECEMBER 2019



Thanksgiving is behind us and we now look forward to a festive season and the new year that will soon be closing in on us, because as always it's a wonderful time of the year at Nevins, and we will continue to celebrate through the month of December. Our 60th Anniversary Celebration was a huge success, and I would first like to thank all of our staff that volunteered and the heart and soul, and passion you have for our Nevins participants to assure this was such a wonderful event. I would also like to thank our families board of directors, stakeholders, and sponsors for your continued support for the Nevins mission. Thank you to Pam Glass our Director of Development for taking the lead planning our celebration throughout

2019, and making this such a historical event, and also Natasha Young our Program Director for the attention to detail that was needed to effectively make sure our participants had an outstanding experience.

Nevins would like to welcome Crecia Keller as a member to our Board of Directors. Crecia currently serves as Atrium Healthcare and One Day Surgery Center Assistant Vice President Surgical Services. Crecia is also very active in her community serving in multiple roles, such as Member of Roberta United Church, actively participates with the D.A.R.E. Program for North Carolina at

International Conferences, member of the Parent Advisory Council and Lead the parents support group for Crohn's and Colitis Foundation, participates in the Take Steps walk for Crohn's and Colitis for 3 years and has been awarded top fundraising team for 2 years straight, and also chair's the Corn Hole and Cooking for a Cure Fundraiser for 10 years. Nevins looks forward to her bringing her knowledge and expertise to us.

Nevins is a very special place no matter what time of the year it is, and as we move into this holiday season and moving into our 61st year, I would like to extend a heartfelt and sincere thank you to all staff, families and participants. Happy Holidays!

- Adam Lawlor, Executive Director

November Employee of the Month - Jessica Stitt

Congratulations to Jessica Stitt, our November Employee of the month!

"I have been with Nevins since the end of April and have enjoyed every minute of it! Being an employee with Nevins has given me the opportunity to help others as well as grow as a person. I enjoy working with the individuals and the amazing staff that Nevins has put together at Atrium. I'm grateful every day to be a part of something that has a real impact on the world and people's lives."



I don't know what we did, but we must be doing something right to keep getting people like Jessica joining our team. We are absolutely thankful to have you here at Nevins Jessica. The staff and individuals you work with every day tell us how much they enjoy working with you and look forward to many years together. You always have a smile on your face and go above and beyond to serve the needs of the individuals on the team. You represent the Nevins Mission!

Events and Happenings!

**December 3rd—
Giving Tuesday**

**December 19th —
Nevins Board Staff
Appreciation Breakfast
Bank of America
Gift Exchange
Charlotte Latin
Dance**

**December 20th—
Nevins Holiday Program**

**December 24, 25, 26—
MTS Buses will
not be running**

**December 25th —
Nevins Closed
for the Holiday**

Join us on Facebook to see what fun we have been up to:
www.facebook.com/Nevinscenter



Management Staff:

Adam Lawlor
 Executive Director
 Natasha Young
 Program Director
 Kimberly Hailey
 Program Manager
 Pamela Glass
 Business Development
 Tanisha Rorie
 Program Supervisor/QP
 Patrice Baldwin
 Team Lead
 Stanford Davis
 Team Lead
 Linda Moore
 Team Lead
 Deon Chism
 Team Lead
 Jonathan Martin
 Program Supervisor
 Cathy Duenkel
 Admin. Assistant

60th Celebration!

We want to thank all of our sponsors for supporting our 60th Anniversary Celebration. It is through your support that we were able to bring together over 300 people including our Board of Directors, staff, participants, families, and community partners to celebrate 60 years of success.



Nevins Would Like To
 Thank Our
60th Anniversary Celebration
 Sponsors



~ PLATINUM STAR ~



~ GOLD STAR ~



Richard L. Bovard

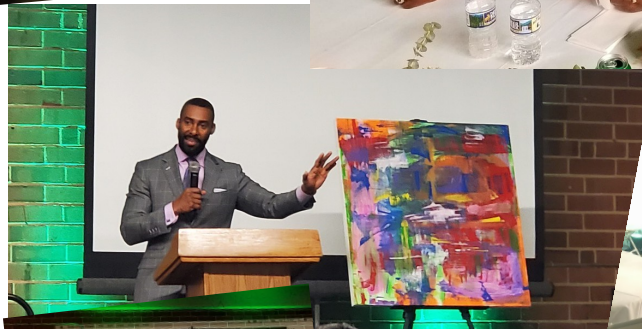


~ SILVER STAR ~

Allen & Linda Behrle Hood Hargett & Associates Birdsong Brewing
 Out Of The Box Entertainment Cooke Rentals Charlotte Latin School
 COORS Healthcare Solutions Hampton Inn & Suites Southpark at Phillips Place
 Your Office scandentHR

~ BRONZE STAR ~

AMC Theatres John & Natasha Davis Glass Family
 New Dominion SASHES Snyder Paper Corporation
 Realty Consulting Group John Miller
 Former players of Nevins-Derita Little League Baseball



Nevins 60th Celebration!



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.

Abilities & Possibilities

Tis the season to be jolly! It's that time of the year. We are planning lots of great things for the month of December, including activities for our 15 Days of Christmas. We are super excited about the great ideas that staff have came up with to celebrate with our consumers.

Thank you to everyone that is taking part in our special gift to a love one project, it is well on its way and everyone is very excited about working on it.

We have planned our very own 15 Days of Christmas, we will be sending home a Special Calendar with our activities, please look for those.

Please keep December 19 set aside for our annual Christmas Party hosted by Charlotte Christian Latin School and December 20 for our Annual Christmas Program as our consumers will sing and act out a Christmas play. We look forward to seeing everyone there for both events.

We will also be ringing in our 2020 year on December 31, 2019 with our friends at 12 noon.

Please have a joyful and safe Holiday season and a Happy New Year

- Margie "Rudy" Ware, A&P

Supported Employment

I hope everyone had a wonderful Thanksgiving! As always, I would like to thank all of my staff as well as individuals; without you guys my job is not possible. I look forward to working with all of our new individuals and staff as our program continues to grow month after month. Also, a big THANK YOU to all of my employment sites. You guys are making dreams come true and here at Nevins we are greatly appreciative of it!

If you would like for your loved one to be a part of a great, successful program, please reach out to me.

- Jonathan Martin, Supervisor

Nevins/Atrium Mercy Team

As we are getting closer to year end, I want my team to know that without them we couldn't make it picking up and delivering Medical Equipment for Patient Care. This team is always striving to do their best; the smiles and the willingness to help is very important to them. At the end of the day my team feels good that all assignments were completed and that they had a part in it. HAPPY HOLIDAYS AND THANKS STAFF AND INDIVIDUALS FOR A JOB WELL DONE!!!

- Linda Moore, Nevins/Atrium



Rosa D. is our November Participant of the Month!

Clinical Services Update

I just want to thank you all for all the help that you provided on the Friday before the anniversary shindig; you were able to work together and get everything moved off the Baucom floor. I must say you were all so nicely dressed at Nevins' 60th Anniversary celebration.

Well, as you know, the holidays are here and I would like to wish you all the happiest holiday season! I'm so thankful to all the Nevins floor staff for all their understanding of the changes we have gone through in dealing with the day to day process. I would also like to thank all the new staff who have joined the Nevins family. I welcome Monty Phronebarger and Jessi-

ca Williams. May we all keep in in our prayers John Francis, Ann and one of our individuals we serve. Please keep yourselves healthy, fit and germ free as possible. I know this weather is tricky so please stay warm.

As the holidays are coming back to back please be safe when traveling the highways and byways to be with your family and friends. Thank you all again for everything and have a safe and Happy holiday.

- Tanisha Rorie, Program Supervisor/QP

- Kimberly Hailey, Program Manager of Clinical Services

CPCC/Nevins I-LEAD

Fall semester ends on Wednesday, December 11. Students will receive their well-earned certificates for the CPCC Community/Computer class. They will take home their folders with the Goal they completed successfully.

We have completed harvesting the Nevins garden. The herbs were the last to be harvested. Students took home bags of Garlic, Rosemary and Thyme. We discussed in class how we could use them. Garlic is good in sauces, soups and salads. Rosemary and Thyme can be used in salads, soups, as an aromatic in sink drains, showers/bathtubs and in a vase of water then placed in any room in the home.

What a wonderful Nevins 60th Anniversary Celebration Saturday, November 16 as CPCC received a Shining Star Award for the Longest Community Partnership. Our own Dean, Dr. Karen Pauley, spoke of our partnership with Nevins for 30+ years. Associate Dean Marianne Lyall-Knusel, Julia Harris, Chris White and I were honored to receive the award.

So proud of Nevins, "60 Years" and blessed to teach CPCC classes there for 28 years in November. What an honor to receive the 2019 Shining Star award for Longest Serving Educational Instructor 1991-Present at Nevins 60th Anniversary Celebration. All the memories and love of being treated like family by the wonderful Staff, Supervisors and especially the Consumers; my CPCC Students. God bless you with many more years!

See you Spring semester on Monday, January 13, 2020!

Happy Holidays! Merry Christmas! Happy Hanukkah! Happy Kwanzaa!

- Myra Robinson, CPCC/Nevins Instructor



Aktion Club

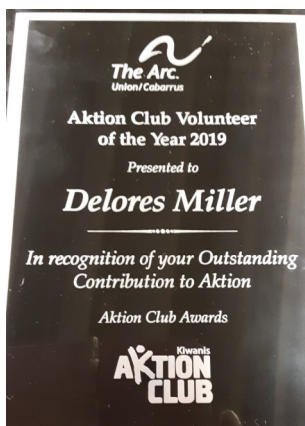
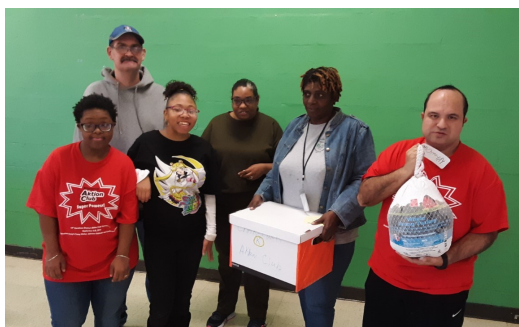
The Aktion Clubbers met in the month of November and discussed who the can good drive donations would be distributed to. The Aktion Clubbers came up with one of our staff members and an individual's aunt got the donation. They will greatly appreciate it. Great job Aktion Clubbers!

The club advisor, Delores Miller, was awarded with Volunteer of the Year by The Arc and the Kiwanians. I greatly appreciate working with the Aktion Club and seeing them happy and I'm all about service. Anything I could do to help them achieve their goals and seeing their lives being changed as heads of service in their community I count as an honor.

Our next Aktion Club meeting will be December 4th which will be the last meeting for the year 2019. We will have a Christmas party, so please come out and join us for food, fun, and fellowship. Our first Aktion Club meeting of 2020 will be in January, the date is to be determined.

We like to say a special thank you to Mrs. Cathy for all her donations and help that she's contribute to Charlotte Mecklenburg Aktion Club during her time here at Nevins.

-Delores Miller, Club Advisor



Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

Nevins/Atrium Team

I would like to thank my individuals and my staff for working together as a team daily and going over and beyond to make sure the job is done. Each and every team member have a major impact on patient care and it's greatly appreciated.

- Deon Chism, Nevins/Atrium Team Lead

Nevins Auditorium Repairs

The old Nevins Auditorium (most of us just think of it as part of the Baucom Building) is the second oldest structure on the Nevins Campus. As part of #cltgivingseason we are fundraising to support the repair and restoration of this important part of history. Look for details on our website www.nevinsinc.org



December Birthdays

Bianca Horton	5
Mattie Mack	7
JohnFrancis Strother	13
Philomene Ndelo	17
Shun McRae	21
Delores Miller	23
Mandarin Bell	28

Nevins Inc.

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Fax: 704-598-7052

Helping developmentally disabled
adults reach their fullest potential for
over 50 years

Nevins is a 501 (c)(3) organization supported
by public contributions and aided by volun-
teers. If you wish to learn more about how you
can help us provide person-centered care to
the developmentally disabled community
please visit our website at www.nevinsinc.org
or call 704-596-1372.

You have **GOOD** to give!
12.3.19 at GIVINGTUESDAYCLT.ORG



#GIVINGTUESDAYCLT
Presented by

Giving Tuesday

Operating for 60 years is a historic accomplishment in itself, but Nevins has also been operating in one of Charlotte's historic structures. The two most historic buildings that Nevins operates out of were originally built in 1923 and 1940. Our #GivingTuesdayCLT campaign will be to raise \$50,000 to support the Nevins "Building Stronger" project. Funds raised will allow us to address aging components and conduct repairs to one of our campus's oldest structures – the Auditorium. Help us "Build Stronger" with your financial donation! information - Thank You!

Keep in Touch with Nevins

Here at Nevins we have a large "family", a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what's happening at Nevins and helps us celebrate the accomplishments of that wonderful "family."

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are "Creating Opportunities." You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name: _____

Email: _____

Phone: _____













I want the Nevins Newsletter emailed to me: _____ Please contact me. I want to learn more: _____

How are you "related" to Nevins?

I participate in Nevins programs: _____ I am a family member/caregiver: _____ I am a volunteer: _____

I am a neighbor of Nevins: _____ I am a part of the Developmentally Disabled Community: _____

December 2019

Wk	Monday	Tuesday	Wednesday	Thursday	Friday
49	 <p>Special Education</p>	<p>Good Eats</p> <hr/> <p>Art Class</p> <p>#GIVINGTUESDAYCLT</p>	<p>NATIONAL SOCK DAY</p> 		
50		<p>Good Eats</p> <hr/> <p>Art Class</p>		<p>Gingerbread House Day</p> 	<p>SPEEDWAY CHRISTMAS</p>
51	<p>MOVIES Popcorn PANAMAS</p>	 <p>CAROLING</p>	<p>Elf Day</p> 	<p>News Board Breakfast</p> <hr/> <p>Charlotte Latin Dance</p>	<p>Holiday Program</p>
52		<p>Christmas Eve</p> 	<p>Christmas Day</p> 	<p>Happy National Candy Cane Day!</p> 	
1	<p>HAPPY BACON DAY!</p> 	<p>New Year's Eve</p> 