

Nevins Inc.

OCTOBER 2019



INSIDE THIS

Abilities & Possibilities	2
Nevins Day	
Clinical Update	5
Aktion Club	6

David Middleton, Chair
Tom Gottcent, Vice-Chair
Janice Fudala, Treasurer
Carolyn Hewett, Secretar
Mark Munson, Past Chair
Jade Boling, Past Chair
Greg Smith
Dr. Melody Covington
Jason Evans
Cheryl Coors
Richard Schmidt
Tracey Suggs
Jim Troyer
Sean W.,



Fall is Herel

The month of September was busy for sure. Friday, September 13th, 2019 was a very memorable day. The City Of Charlotte and Mecklenburg County Celebrated Nevins Inc. Day and 60 years of creating opportunities. Nevins would like to thank our families, staff, stakeholders, volunteers, and board of directors for helping make this day very special. As we continue to move forward in 2019 with our ongoing celebrations, we assure everyone that we remain com-

mitted to continue providing the quality care and a strong support network to each individual that Nevins supports.

We are very happy that CARF (Commission on Accreditation of Rehabilitation Facilities) International has announced that Nevins, Inc. has been accredited for three years for its Community Employment Services in Job Development and Employment Supports,

and Community Integration programs. Nevins has maintained and improved its standard of care through the CARF independent review process and has maintained continuous accreditation status since 2001. CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process and continuous improvement services that center on enhancing the lives of the persons served. Thank you to all the staff, families and board members who participated and continue to show support and enthusiasm for the quality of services that Nevins continues to provide.

September Employee of the Month - Donald Clark

Congratulations to Donald Clark, our August Employee of the month!

Donald has been working with our community full time for the past 12 years but is quick to mention he has a nephew he has helped care for the past 43 years. When asked why he likes his current role so "by much he responds helping the participants to be more comfortable and safe in the community. I'm doing a service for good!" He cites the stability and organization as what sets Nevins apart but its also the "real good people, everyone is really nice."



Donald has been a dedicated Nevins team member and was credited with some of the best documentation and consistently meeting deadlines supported employment has seen. He has also proven he is willing to go the extra mile to make a tough situation work for all.

In his time away from Nevins he enjoys working out, golfing, traveling and golfing while traveling!

Thank you Donald Clark for all your hard work!

- Adam Lawlor, Executive Director

Events and Happenings!

October 4th— Fall Festival

October 17th— Tacky Party

October 25th— Breast Cancer/Down Syndrome Walk

> October 31st— Halloween Trunk or Treat

November 16th— 60th. Celebration

December 3rd— Giving Tuesday Join us on Facebook to see what fun we have been up to: www.facebook.co m/Nevinscenter



Management Staff:

Adam Lawlor
Executive Director
Natasha Young
Program Director
Kimberly Hailey
Program Manager
Pamela Glass
Business Development
Tanisha Rorie
Program Supervisor/QP
Patrice Baldwin
Team Lead
Stanford Davis
Team Lead
Linda Moore
Team Lead
Deon Chism
Team Lead
Jonathan Martin
Program Supervisor
Cathy Duenkel

Abilities and Possibilities

Fall is officially here! We have lots of fun activities planned for the month of October, so please be on the lookout for permission slips. We are growing daily and space is getting limited and some of our activities have to be paid in advance so we are having to put deadlines on the days that we will be accepting money for the activities. We are taking in consideration those that are not here daily. Please be mindful of the dates

that we have set.

On Thursday, October 3rd. we will be heading to Hall Family Farm for pumpkin picking and hayride.

Our annual Fall Festival is Friday, October 4th. We are hoping to see everyone there ready to have lots of fun and a great time!

On October 7th. we will be sending out pledge cards for our Breast Cancer and Down Syndrome Remembrance Walk, so please pledge. On October 31st. we will be having our Trunk or Treat and our Haunted Hallway. We are planning to have a spooky time and lots of fun so come ready in your spooky attire and voices....we are going to have one Spooky Day!

I want to also welcome Marlon B. to our Abilities and Possibilities family. He came to us as a Summer Camper and has decided to stay with the family. Welcome Marlon!

- Margie "Rudy" Ware

CPCC/Nevins I-LEAD

October is an exciting month for all Students as they prepare for Nevins Fall Festival on Friday, October 4, 6:30-8:30. You are personally invited to attend our second annual sale of the bounty from our Nevins Summer Organic Garden.

We will be selling dried herbs and peppers along with herb and hot pepper vinegar bottles. We will have for sale okra, marigold, Mexican and Mammoth sunflower seeds that we deadheaded then dried.

In class Students will be labeling, charting and pricing the items then typing and printing them on the computer to achieve our Community Goals this semester.

We look forward to working with Miller; our volunteer Master Gardner in the garden this Fall.

Fall Semester Break:

No classes on Monday & Tuesday, October 14 & 15. Classes will start back on Wednesday, October 16.

- Myra Robinson, CPCC/Nevins Instructor



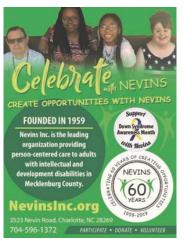
OCTOBER 2019 PAGE 3

Nevins Day 2019!



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services

Notes from Natasha



The month of October is sooo special to us! We get to learn more about our friends and family with Down Syndrome and we get to turn everything pink in support of Breast Cancer Awareness!

The best thing of them all is we get to celebrate Life and all of its opportunities for Self-Improvement and Greatness!

Please join us for our Awareness walk on October 25th!

- Natasha Young-Davis, Program Director

Supported Employment

I would like to thank all my staff and individuals for a job well done. As our program continues to grow, we are very excited with our new partnerships as well as new employment sites. I give a special thanks to all the employees working with us to make our mission possible and taking the time to understand our individuals. It is much appreciated as always!

If you would like for your loved one to be a part of a great, successful program, please reach out to me.

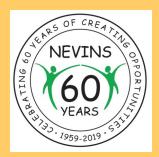
- Jonathan Martin, Supervisor

Nevins/Atrium Mercy Team

I would like to thank my Nevins/Atrium Mercy Team for adapting to the change that was made on September 9, 2019. We are always looking for ways to make a difference and staying focused on the Nevins Mission Statement and Patient Care. The team was excited about picking up on different floors . Everyone has settled in and all are doing a great job!

I can't say it enough: You all make me proud to be your Leader!

- Linda Moore, Nevins/Atrium





Archie Williams is our September

Participant of the Month!

PAGE 5 OCTOBER 2019

Clinical Services Update

Well y'all, we are almost at the holidays and we have passed a lot of the accreditations needed to keep Nevins striving for the best. We are about to go through another audit so please be mindful if we don't get to things that are asked of us as quickly as you would like. I would like to thank for everyone for the good work with keeping their Therap data up to date. Thank you all for the help of letting management know when things are not working as well as we would like on some days. This month has a lot of awareness that we would like to recognize like this is; Breast Cancer awareness month you also have Autism aware-

ness, Down syndrome awareness, Healthy lungs and Lupus awareness. This the last but is most important awareness which is Mental Health awareness month and this involves each and every one of us. We all have to make sure that our mental status is in check and if we are having some issues its ok to ask for help or go and talk to someone that may be able to help

about yourself or feel better about the mental state you are experiencing.

Please continue to be safe out in the world and be aware of your surroundings everywhere you go. If you have any problems that we may be able help please don't hesitate to come to Kimberly or myself if needed. I know Halloween is right around the corner and the Ghost and Ghouls are on their way to homes and businesses so Be Safe and have a Ghost and Ghoul of a time.

To report instances of abuse, neglect or ex-

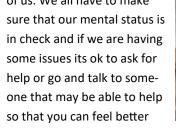
ploitation of an older or disabled adult, please call 704-336-CARE (2273) immediate-

- Tanisha Rorie, Program Supervisor/QP
- · Kimberly Hailey, Program Manager of Clinical Services











Transportation



I would like to give a special thanks to all of our drivers for ensuring the safety of our individuals. To parents, guardians, and AFL providers: with school being back in and more traffic on the roads, please be a little patient and allow a little extra time for the drivers to get to your home to ensure the safety for everyone. We greatly appreciate your patience and understanding and always know that you can reach out to me with any questions or concerns 24 hours a day by calling 980/505-2388.

- Jonathan Martin, Supervisor

Aktion Club

Some of our Charlotte-Mecklenburg Aktion Clubbers attended the Aktion Club Convention in Denton, N C. We had a awesome time! There were plenty of activities and workshops for the clubbers to attend. Most of our attendees were officers and they were excited that they had a special Workshop just for them to help them with their leadership



skills. The Aktion Clubbers that attended are excited about the convention next year as well. Special Thanks goes out to Mr. Lawlor and Mr. Martin for allowing us to use a Nevins van to attend this great event. Thanks to Mr. Steve from the Arc for aiding us with great fun and comfortable accommodations on this trip.

This month our Aktion Clubbers had a school supply service project that they were able to donate to Ransom IB School on Statesville Road. The school was very excited to accept our school supply donation.

Our next club meeting will be on October 2nd between the hours of 9:15 a.m. - 11 a.m. if you're interested please come and join our club.

We would also like to say a special **thank you** to all our great staff here at Nevins for assistance during Aktion Club meetings.

AKTION C

-Delores Miller, Club Advisor

Nevins/Atrium Team

I would like to welcome the following individuals: Jamie W., Elena K., and Najee I. to the Nevins/Atrium Team, we are excited about working with you all. Also I would like to thank my consumers and staff for a job well done and the impact they have on patient care. We have had a very productive and busy month transitioning through a lot of changes in the department; however, we have been very successful at making sure all daily assignments are complete. Thanks team!!!! - Deon Chism, Nevins/Atrium Team Lead

Nevins Harley Day was a LOT of Fun!

Harley Day lived up to the 25 year tradition and we had a blast. Thank you Charlotte HOGs for the years of fellowship and fun!



Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

October Birthdays

Alontae' Turner	1
Latonya Scott	5
Aaron Penninger	10
Myra Robinson	13
Ann McCorkle	14
Natasha Young-Davis	17
Lawrence Wright	18
Donald Clark	27
Glenda Jeffers	31

OCTOBER 2019 PAGE 7

Nevins Inc.

3523 Nevin Road Charlotte, NC 28269 http://www.nevinsinc.org

Phone: 704-596-1372 Fax: 704-598-7052

Helping developmentally disabled adults reach their fullest potential for over 50 years

Nevins is a 501 (c)(3) organization supported by public contributions and aided by volunteers. If you wish to learn more about how you can help us provide person-centered care to the developmentally disabled community please visit our website at www.nevinsinc.org or call 704-596-1372.

60th. Celebration Sponsors Wanted!

On **November 16**th we are celebrating 60 years of Nevins success! This evening is going to be exciting, with a lineup of wonderful speakers including our community stakeholders and partners, entertainment, food, refreshments and a few surprises. Would you like to support this event by being a sponsor? Or do you work for a company that might be interested in being a sponsor or donating to our silent auction?

Sponsorship opportunities range in levels from \$100-\$5,000. We are also accepting donations of any amount for our silent auction. All contributions are tax deductible!

Please email pglass@nevinsinc.org for more information - Thank You!

Keep in Touch with Nevins

Here at Nevins we have a large "family", a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what's happening at Nevins and helps us celebrate the accomplishments of that wonderful "family."

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are "Creating Opportunities." You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name:
mail:
hone:
want the Nevins Newsletter emailed to me: Please contact me. I want to learn more:
How are you "related" to Nevins? participate in Nevins programs: I am a family member/caregiver: I am a volunteer:
am a neighbor of Nevins: I am a part of the Developmentally Disabled Community:

October 2019

Saturday	ω	12	19	26	
Friday	6:30pm till 8:30 pm	Thomas and the second s	Kick Ball Game & Rick Ball Game & Rick Ball Game A Rick Ball Game	25 Breast Cancer & Down Syndrome Walk and Remembrance	
Thursday	3 Pumpkin Picking @ Hall Family Farm	10 WATERWALL WATERWA WAT	17 Tacky Day Party	WARID FOOD DAY	31
Wednesday	coffee coffee	9 SAVE Students Against Violence Everywhere	HAPPY BOSS DAY	BOW WOX	30 CANDY CORN DAY
Tuesday	Art	Art Class	Art Class	22 Art Chass	29 Art Class
Monday		Pledge forms handed out today! Breast Cancer & Down Syndrome	Hoppy Columbus Day	21 Pledge forms due back! Breast Cancer & Down Syndrome	HAPPY CHOCOLATE DAY!!
Sunday		ဖ	13	20	27