

To make a difference in someone's life you don't have to be brilliant, rich, beautiful or perfect. You just have to care enough to be there.

- Unknown

# Nevins Inc.

SEPTEMBER 2019



## INSIDE THIS ISSUE:

Abilities & Possibilities	2
Smiles!	3
Clinical Update	5
Sponsors Needed!	7

### Board of Directors:

David Middleton, Chair  
Tom Gottcent, Vice-Chair  
Janice Fudala, Treasurer  
Carolyn Hewett, Secretary  
Mark Munson, Past Chair  
Jade Boling, Past Chair  
Greg Smith  
Dr. Melody Covington  
Jason Evans  
Cheryl Coors  
Richard Schmidt  
Tracey Suggs  
Jim Troyer  
Sean W.,  
Consumer Liaison



September 13th. is closing in on us, and we are very excited to announce that this day has been designated as Nevins Day by the City of Charlotte! A proclamation has been awarded to Nevins for 60 years of service in Mecklenburg County, and we want to share it with you all of you.

We will have guests of honor, but more importantly we invite all parents, guardians, group homes, providers and stakeholders to help us celebrate this special day.

Nevins was founded in 1959 by a group of parents

who were determined to improve the quality of life for their developmentally disabled children as they grew into adulthood. Fighting against the trend to institutionalize, the group started a school for vocational and recreational training, including the first direct service training center in the Carolinas. Nevins has certainly come a long way through the years, and we look forward to celebrating this special day with all of you.

- Adam Lawlor, Executive Director

### August Employee of the Month - Aaron Penninger

Congratulations to Aaron Penninger, our August Employee of the month.

In his short 4 months here at Nevins, Aaron has jumped in like a champ and can be counted on to step up and help any staff or participant that needs a hand.

Aaron has experienced some trials and hardships in his short time, but with his patience and relying on his training and skills, he has learned to take challenging situations and has helped create the best outcomes.

Aaron says it best, "A few years ago, I was in a serious car accident and almost lost my life. I made it through, due to good people who helped me get better. People like the staff here at Nevins. Loving, caring, and compassionate people saved my life. Now, it's my turn to help anyone who needs help. I love everyday that I get to wake up and come to help individuals who need help just like I did. It is my pleasure to make their days better. The staff here at Nevins makes me feel like I got a new family."

Thanks for all you do for Nevins, Aaron, and congrats again!



### Events and Happenings!

**September 2nd — Labor Day Nevins Closed**

**September 6th — Panthers Pep Rally**

**September 13th — Nevins Day**

**September 28th — Harley Day**

**October 4th — Fall Festival**

**November 16th — 60th. Celebration**

Join us on Facebook to see what fun we have been up to:  
[www.facebook.com/Nevinscenter](http://www.facebook.com/Nevinscenter)



#### Management Staff:

Adam Lawlor  
 Executive Director  
 Natasha Young  
 Program Director  
 Kimberly Hailey  
 Program Manager  
 Pamela Glass  
 Business Development  
 Tanisha Rorie  
 Program Supervisor/QP  
 Patrice Baldwin  
 Team Lead  
 Stanford Davis  
 Team Lead  
 Linda Moore  
 Team Lead  
 Deon Chism  
 Team Lead  
 Jonathan Martin  
 Program Supervisor  
 Cathy Duenkel  
 Admin. Assistant

## Abilities and Possibilities

Summer Camp 2019 is officially over and another successful memory. Thank you to everyone that helped out in anyway to make it a joyous summer.

We will say see you later to Tyrrell C and welcome to our Nevins Family Gabreale S, Breana J and Jared F. We have lots of fun

activities coming your way for the fall so be ready for fun this fall.

There is still room available in A&P! For more information or if you know

anyone that is just chilling at home for the summer, Please call Natasha Young at 704-596-1372 ext. 201

- Margie "Rudy" Ware



## Transportation



I would like to give a special thanks to all of our drivers for ensuring the safety of our individuals. To parents, guardians, and AFL providers: with school being back in and more traffic on the roads, please be a little patient and allow a little extra time for the drivers to get to your home to ensure the safety for everyone. We greatly appreciate your patience and understanding and always know that you can reach out to me by calling the Transportation Department at 980/505-2388.

- Jonathan Martin, Supervisor

## CPCC/Nevins I-LEAD

During the month of September we will finish harvesting the remaining bounty from the Nevins Summer Organic Garden. In class, we enjoyed eating tomatoes, squash, cucumber, bell pepper, eggplant and okra. The okra was stewed and we found it was nutritious to eat all of it. We look forward to working with Miller Carbon, our volunteer garden-er, in harvesting the peppers and herbs to make vinegar bottles. Using our Community Goals we have chosen, we will be labeling, charting and pricing the items then typing and printing the labels off on the computer.



Students will create a Labor Day worksheet on the computer to bring home. Be sure to read all about the history of Labor Day together.

- Myra Robinson, CPCC/Nevins Instructor



# Nevins!



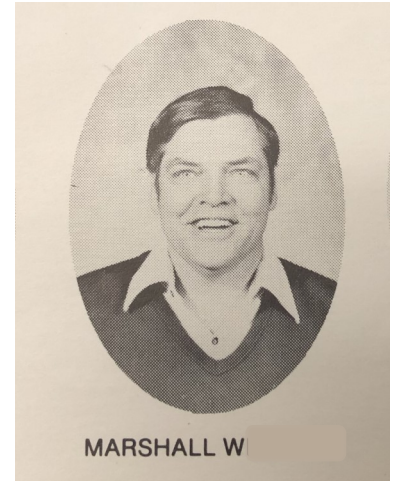
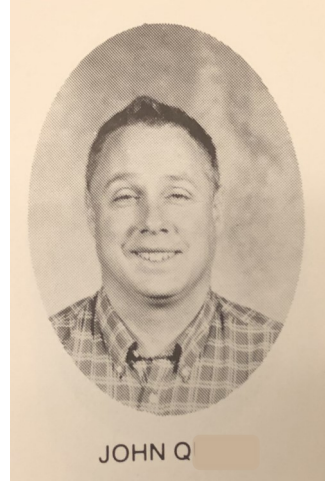
Come join us September 13th. to Celebrate Nevins Day! The Mayor Vi Lyles has officially declared it Nevins Day in Honor of our 60 years of providing service and support to our community. The party goes from 11am to 1pm. Join us for lunch, dancing, face painting, snow-cones and lots of fun! RSVP to [nyoung@nevinsinc.org](mailto:nyoung@nevinsinc.org).

Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.

## Notes from Natasha

Looking good guys!

- Natasha Young-Davis, Program Director



## Supported Employment

As our Supported Employment Program continues to grow I would like to welcome all of our new individuals to our team. We here at Nevins are happy to be a part of you guy's journey looking for employment and giving you guys the tools and support you need to make sure you are successful in your new career. I would also like to welcome all of our new staff to the Nevins family and a big thanks to all of my staff! I greatly appreciate you guys because you are out here making our individuals dreams come true. Also, thanks to all my families and guardians for believing in us here at Nevins to make the Mission possible. I am a very proud supervisor of an awesome team; again, thank you guys ! - Jonathan Martin, Supervisor



## Nevins/Atrium Mercy Team

On August 25, 2019 we celebrated our 4th. Year at Atrium Mercy. And I want to say this team has not missed a beat.

I want to say to my Individuals and staff that we have been focused from day one and exceeded expectations. As we continue to focus on Patient Care and The Nevins Mission Statement we will always make a difference. A BIG THANKS TO EVERYONE!

- Linda Moore, Nevins/Atrium



James C. is our August Participant of the Month! While James doesn't say a lot, he obviously has a passion for his work at Nevins/Atrium Mercy.

His favorite saying is "I don't like to be lazy".





## Clinical Services Update

Here at Nevins we take pride in the service and care that we deliver to all of our participants. Our staff have been trained to work with individuals who have been diagnosed with various disabilities. When working in this field, it is important that we know how to spot what would be considered an incident. Therefore this month we are going to take a look at what might be considered an "incident", and also what to do if you suspect that an individual with a disability is being mistreated.

### What is an Incident?

Some of the incidents that might occur that would require a Nevins staff member to complete and incident report include:

- Medication error: client missed a dose of medication, client refused a medication, client took the wrong medication
- Injury: Assault, vehicle accident, trip or fall, suicide attempt
- Death
- Client Behavior: aggression, destruction of property, inappropriate sexual behavior, AWOL
- Allegation of exploitation, abuse, neglect

### What Are Abuse and Neglect?

Abuse – willful infliction of physical pain, injury or mental anguish, unreasonable confinement, or the willful deprivation by a caretaker of services necessary to maintain mental and physical health.

Neglect – a disabled adult who is either living alone and not able to provide for himself the services necessary to maintain his mental or physical health or is not receiving services from his caretaker.

Exploitation – illegal or improper use of a disabled adult or his resources for another's profit or advantage.

What/who Is A Mandated Reporter? A mandated reporter is a person who, because of his or her profession, is legally required to report any suspicion of child abuse or neglect to the relevant authorities.

**\*\*Please note that ALL Nevins staff are mandated reporters**

### So How Do I Report Suspected Abuse Outside Of Nevins?

North Carolina law protects disabled adults of any age from abuse, neglect and exploitation. The law states that "any person having reasonable cause to believe that a disabled adult is in need of protective services shall report such information. In Mecklenburg County, Adult Protective Services (APS) provides protective services to disabled adults, 18 years of age or older who are alleged to be abused, neglected, or exploited and in need of protection. APS Social Workers evaluate the reports and assess the disabled adult's capacity to consent for services. To report instances of abuse, neglect or exploitation of an older or disabled adult, please call 704-336-CARE (2273) immediately.

-Kimberly Hailey, Program Manager of Clinical Services

- Tanisha Rorie, Program Supervisor/QP



## Aktion Club

The Charlotte Meck Aktion Club met in August and enjoyed *Let's Make a Deal* with Steve from The Arc, it was a blast! The Aktion clubbers discussed their next service project for the month of September, they chose a back to school supplies donation for Ranson Middle School which is in the Nevins community. Please send in your donation by September 18th, flyers have been sent home. The Aktion Club Convention will be Sept. 6-8 in Denton, NC near Salisbury. More will be revealed when the Aktion clubbers return. Also in the month of October there will be a fundraiser for our club on October 5 hosted by the Kiwanis, please see club Advisor for more information. There will not be an Aktion Club meeting on September 4, we will resume our regular schedule on September 18th. 9am-11am. Please come and join us for food, fun and service. Thanks to our great staff here at Nevins for assistance during Aktion Club meetings. -

-Delores Miller, Club Advisor



The Aktion Club is also supporting their sponsors the Mecklenburg Kiwanis Club and their Famous Cow Chip Bingo event supporting Pediatric Cancer, on October 5th, 11 am—2:30pm, 5210 Carmel Road, Charlotte, NC 28134.

## Nevins/Atrium Team

I would like to welcome the following individuals Jamie W., Elena K., and Najee I. to the Nevins/Atrium team, we are excited about working with you all. Also I would like to thank my consumers and staff for a job well done and the impact they have on patient care. We have had a very productive and busy month transitioning through a lot of changes in the department; however, we have been very successful at making sure all daily assignments are complete. Thanks team!!!!

## Nevins History

Can you recognize our Admin Building and part of the Baucom Building? Looks like home plate is in the middle of the parking lot. Besides being a public elementary school the buildings played an important role as a community center for the Nevins/Derita area. 3 churches are said to have gotten there start in the old auditorium!



*Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.*

### September Birthdays

Veronica Steele	Hollingworth-1
Julia Harris	3
Gay Springs	4
Pamela Sims	4
Robby Payne	12
Karl Wiggerton	30

**Nevins Inc.**

3523 Nevin Road  
Charlotte, NC 28269  
<http://www.nevinsinc.org>

Phone: 704-596-1372  
Fax: 704-598-7052

Helping developmentally disabled  
adults reach their fullest potential for  
over 50 years

Nevins is a 501 (c)(3) organization supported  
by public contributions and aided by volun-  
teers. If you wish to learn more about how you  
can help us provide person-centered care to  
the developmentally disabled community  
please visit our website at [www.nevinsinc.org](http://www.nevinsinc.org)  
or call 704-596-1372.

## 60th. Celebration Sponsors Wanted!

On **November 16<sup>th</sup>** we are celebrating 60 years of Nevins success! This evening is going to be exciting, with a lineup of wonderful speakers including our community stakeholders and partners, entertainment, food, refreshments and a few surprises. Would you like to support this event by being a sponsor? Or do you work for a company that might be interested in being a sponsor or donating to our silent auction?

Sponsorship opportunities range in levels from \$100-\$5,000. We are also accepting donations of any amount for our silent auction. All contributions are tax deductible!

Please email [pglass@nevinsinc.org](mailto:pglass@nevinsinc.org) for more information - Thank You!

## Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to [info@nevinsinc.org](mailto:info@nevinsinc.org) or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! [www.nevinsinc.org](http://www.nevinsinc.org)

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_



I want the Nevins Newsletter emailed to me: \_\_\_\_\_ Please contact me. I want to learn more: \_\_\_\_\_

How are you “related” to Nevins?

I participate in Nevins programs: \_\_\_\_\_ I am a family member/caregiver: \_\_\_\_\_ I am a volunteer: \_\_\_\_\_

I am a neighbor of Nevins: \_\_\_\_\_ I am a part of the Developmentally Disabled Community: \_\_\_\_\_

# September 2019

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
36	1	2 Labor Day	3 <b>Good Eats</b> <b>Art Class</b>	4 Cultural Diversity Training 9:30am	5 <b>Music</b> Active Shooter Training 10am	6 Panthers Day Pep Rally! Active Shooter Training 10am	7
37	8	9 Adult Sensory Storytime 10:30am-11:30am	10 <b>Good Eats</b> <b>Art Class</b>	11 <b>Bowling Fun</b>	12 <b>Music</b>	13  Nevins Day	14
38	15	16 Adult Sensory Storytime 10:30am-11:30am Cultural Diversity Training 9:30am	17 <b>Good Eats</b> <b>Art Class</b>	18 Aktion Club	19 <b>Music</b>	20 	21
39	22	23 Adult Sensory Storytime 10:30am-11:30am	24 <b>Good Eats</b> <b>Art Class</b>	25 Harley Helmet Day	26 Lazy 5 Ranch 10am \$10.00	27 Pet Show & Tell Day	28 Harley Day
40	29	30 Adult Sensory Storytime 10:30am-11:30am					