

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

The Declaration of Independence

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David Middleton, Chair
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Nevins Inc.

JULY 2019



As we begin our new fiscal year, it's been rewarding to know that we have accomplished what we had set goals for this past year. Nevins has hired a Director of Development and Strategic Partnership position, we have upgraded our fleet of vans by adding an additional van to our fleet, Administration and Technology upgrades, EHR

(Electronic Healthcare Record keeping software), over 65% job placement for our disabled population through supported employment services and Nevins Inc. has had over 33% growth with delivering quality services to adults with intellectual and developmental disabilities. We continue to receive en-

couraging feedback from family members, friends and longtime supporters of Nevins, and I am excited to look ahead in our new fiscal year.

On June 17th Nevins became a Host Employer with the City of Charlotte's Mayor's Youth Employment Program. The program works to prepare Charlotte's youth for future employment. Through the program, Nevins is providing summer job placement to three students to give them an opportunity to acquire skills, and exposure for possible career development in the Human Services Industry. We are

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June Employee of the Month - Cashell Austin!

Congratulations to Cashell Austin, our June Employee of the Month!

Cashell has been a Supported Employment Job Coach with Nevins since September 2018. She arrived here with a great "can-do" spirit and that beautiful smile, it's no wonder she was chosen as Employee of the Month.



When we told her that she was the June EOM she responded by thanking us. "Thank you Nevins for giving me the opportunity to do something I have always had a passion for. When I engage with any of the individuals I don't do it for any type of praise or recognition. I do it because I actually enjoy it. The individuals always show their love for me and it is greatly appreciated."

Thank You, Cashell for a job well done!

Events and Happenings!

**July 3rd —
Red White and Blue Party**

**July 4th—Independence Day
Nevins Closed**

**July 10th—
Camp Nevins
Whitewater Center**

**July 18th -
Camp Nevins
Queens Landing Boat Ride**

**Last week of July
Love Week**

Join us on Facebook to see what fun we have been up to:
www.facebook.com/Nevinscenter



Management Staff:

Adam Lawlor
 Executive Director
 Natasha Young
 Program Director
 Kimberly Hailey
 Program Manager
 Pamela Glass
 Business Development
 Tanisha Rorie
 Program Supervisor/QP
 Patrice Baldwin
 Team Lead
 Stanford Davis
 Team Lead
 Linda Moore
 Team Lead
 Deon Chism
 Team Lead
 Jonathan Martin
 Program Supervisor
 Cathy Duenkel
 Admin. Assistant

Abilities and Possibilities

The month of June had fun and adventure written all over it and we have only just got started with Camp Nevins! We started Nevins Summer Camp on June 17th and have been participating in the Camp Kickoff Cookout, The Party Bus, Water Fun days and we were visited by Homer from the Charlotte Knights!

In July we will be going to the Whitewater Center on the 10th, the Movies on

July 12th, Queen's Landing on July 18th, Ray's Splash Planet on July 24th and Love Week on the last week of July.

We would like to welcome our new Family Members:

Tyrell

Marlon

Gabreale

Najee

There is still room

available at the camp! For more information or if you know anyone that is just chilling at home for the summer, Please call Natasha Young at 704-596-1372 ext. 201

- Margie "Rudy" Ware



Executive Director's Letter (continued from cover)

very excited to give these students an opportunity, and they will work under close supervision from Natasha and her staff, and will assist with day to day activities and learn more about the intellectual and developmental disability population that Nevins serves.

Mae Watkins passed away on June 9th. Mae served Nevins individuals for 28 years and always had a smile on her face, and a kind heart. She knew everyone's birthday date, and when their birthday came around she would give a dollar for a soda. Mae and Bill Payne were known as the Nevins historians, and always shared memories and stories through their years here with Nevins. Mae will be greatly missed.

-Adam Lawlor, Executive Director

CPCC/Nevins I-LEAD

July is a busy and exciting month. In our Community Living Classes we have been busy watering and harvesting our Nevins Garden under the guidance of Miller Carbon. Thank you Miller for creating the bountiful garden of vegetables and herbs for the second year.

In the five weeks left of Summer Semester we will create a July 4th worksheet on the computer. Students will bring it home so be sure you read all about the history of our Nation's birthday, we encourage families try out the recipe and do the word search together.

The exciting part of July is that Summer Semester ends on Thursday, August 1. Students will receive their certificate for completing their Community goal. Be sure and see their folder with their goal they achieved and all the hard work they did Summer semester.

CPCC Fall Semester begins on Thursday, August 15.

- Myra Robinson, CPCC/Nevins Instructor

Great (or Green) Friends!



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.

Notes from Natasha



I am very pleased to have 3 lovely Interns from the Mayor's Youth Employment Program! Karla Romero, Felicia Perez, Areidy Rebolledo Martinez.

The Program has turned out to be a great way for these young ladies to experience a culture, an environment and receive firsthand experience of how it is to work with Individuals with Developmental and Intellectual Disabilities. Our ladies will be participating in our Camp Nevins events, touring and experiencing the hospital setting, assisting in the coordination of activities and building lasting relationships with our Nevins family.

Please say hello to them and assist us in helping them grow and help their summer be even more exciting!

- Natasha Young-Davis, Program Director

Nevins/Atrium Team

I would just like to say a special "THANK YOU" to the amazing Nevins/Atrium Main team. They are an awesome group of people who work hard each and every day and are dedicated to the Nevins Mission and to great patient care! You guys rock!

- Deon Chism, Nevins/Atrium Team Lead

Transportation



As the school year has ended, please remember transportation vans will be arriving a few minutes before usual pick up and drop off times due to less traffic. Also, I would like to thank my dedicated drivers for their hard work and early mornings and late evenings. If you have any concerns or questions please reach out to the transportation department at 980/505-2388.

- Jonathan Martin, Supervisor



Marilyn Youngblood is our May Participant of the Month!

Clinical Services Update

Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it. – Lou Holtz

As we welcome the second half of 2019 we want to focus on the growth we have experienced, as well as goals for the remainder of the year. The clinical services department will continue striving to provide exceptional services to our members and their families. It is our hope that both the participants as well as their staff continue to learn, grow, and explore as a result of being a part of the Nevins Family.

2019 Clinical Services Focus:

Members will continue to gain social, vocational, and emotional skills through the services being rendered.

Members will continue to provide feedback on the services they are receiving, and give input on their goals, preferences, and schedules.

Members will be encouraged to become more

active in their communities, while exploring personal interests.

Staff will continue to be trained on person centered thinking strategies, to ensure that each individual is working towards their full potential.

Staff will continue to receive documentation training to ensure Nevins is in compliance with Cardinal Innovations and NC Medicaid policies.

Staff will continue to be trained on updates/changes being made to individual plans and services.

Staff will continue to be encouraged to think outside of the box when planning activities for their individuals in an effort to broaden abilities and interests.

-Kimberly Hailey, Program Manager of Clinical Services

- Tanisha Rorie, Program Supervisor/QP



Supported Employment

The fiscal year has ended and this has been another successful year for the Supported Employment Program. I look forward to 2020 and future years of success, dedication, and hard work that my team has to offer. I would like to give a special thanks to my staff, my participant's parents and guardian for allowing us here at Nevis to provide a great service. As always, contact us for more information about enrollment.

-Jonathan Martin, Program Supervisor

Nevins/Atrium Mercy Team

On 6/10/2019, my Nevins/Atrium Mercy Team started a new work process and I just want to say THANK YOU for embracing this change as we strive every day to meet the needs of our patients who we serve. This team makes sure that their assignments are completed and come back and report out with a smile. This team works hard every day and I just like to say "Job Well Done!"

- Linda Moore, Nevins/Atrium

Aktion Club

CharMeck
Aktion club
met in the



month of June. We held our Annual Car Wash fundraiser which was a blast for the Aktion clubbers as they like being of service. Thank you to the Staff that participated in the Car Wash. We Raised \$145.00. Which was awesome. Thanks to everyone who supported us and has a shiny car now. Thanks to Mr. Lawlor for the use of the water supply from Nevins. The next meeting was a getting prepared for Summer and 4th of July. There was cool bubbles flying everywhere and The Star spangle Banner was sung. It was fun. At the next meeting we will be going to Loaves and fishes next door at Statesville Rd Presbyterian to donate canned good items. Thanks to our great Staff that support our Aktion clubbers during the meetings We will not meet July 3rd. The next regular meeting will be held July 17, at 9a-11am. Please come out if your interested. Thanks!

-Delores Miller, Club Advisor



Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

Nevins Art Therapy Program takes a Morning Break!

On July 1st Nevins Art Therapy Program participants painted on air during the WBTV Morning Break show. Treana and Janice did a great job showing Charlotte how good our art can be and how to pursue their goals. Thank you!



July Birthdays

Jeremiah Liles	3rd.
Cashell Austin	5th.
Mary Killough	11th.
Billy Banks	15th.
Sammy Davis	17th.
Rubiena Phifer	24th.
Annie Quick	29th.
Jonathan Martin	31st.

Nevins Inc.

**3523 Nevin Road
Charlotte, NC 28269
<http://www.nevinsinc.org>**

**Phone: 704-596-1372
Fax: 704-598-7052**

**Helping developmentally disabled
adults reach their fullest potential for
over 50 years**

**Nevins is a 501 (c)(3) organization supported
by public contributions and aided by volun-
teers. If you wish to learn more about how you
can help us provide person-centered care to
the developmentally disabled community
please visit our website at www.nevinsinc.org
or call 704-596-1372.**

We want YOUR pictures!

As we celebrate our 60th. year in operation we would like to gather up many of the old photos to document Nevins journey. We want pictures of the campus or jobsites, participants, staff, family and friends of Nevins. Dig through your closet or check out those old floppy disks and please email or drop off at the front desk (in an envelope with your contact info so we can return them.) pgussman@nevinsinc.org

Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name: _____

Email: _____

Phone: _____













I want the Nevins Newsletter emailed to me: _____ Please contact me. I want to learn more: _____

How are you “related” to Nevins?

I participate in Nevins programs: _____ I am a family member/caregiver: _____ I am a volunteer: _____

I am a neighbor of Nevins: _____ I am a part of the Developmentally Disabled Community: _____

July 2019

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27		1 Adult Sensory Storytime 10:30am-11:30am	2 Good Eats 	3 Aktion Club Red, White & Blue Party	4 Independence Day Closed	5 	6
28	7	8 Adult Sensory Storytime 10:30am-11:30am Monday Movies	9 Good Eats 	10 White water Center	11 	12 	13
29	14	15 Adult Sensory Storytime 10:30am-11:30am	16 Good Eats 	17 Aktion Club	18  Queen's Landing Boat Ride	19 	20
30	21	22 Adult Sensory Storytime 10:30am-11:30am Monday Movies	23 Good Eats 	24 Ray's Splash Planet	25 	26 	27
31	28 Love Week 	29 Elevation Church "Ice Cream Social"	30 Elevation Church "Field Day or Game Day"	31 Elevation Church "Arts & Crafts"			

*Adult Sensory Storytime is held at Beatties Ford Road Library from 10:30am-11:30am

*Monday Movies are held at Beatties Ford Road Library from 11:30am-12:30am (bring your non-microwavable lunch)