

*Love many things, for therein lies the true strength, and whosoever loves much performs much, and can accomplish much, and what is done in love is done well.*

— Vincent Van Gogh

# Nevins Inc.

F E B R U A R Y 2 0 1 9



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## Board of Directors:

David Middleton, Chair  
Tom Gottcent, Vice-Chair  
Janice Fudala, Treasurer  
Carolyn Hewett, Secretary  
Mark Munson, Past Chair  
Jade Boling, Past Chair  
Greg Smith  
Dr. Melody Covington  
Joyce Korzen  
Jason Evans  
Cheryl Coors  
Richard Schmidt  
Sean W.,  
Consumer Liaison



## HAPPY Valentine's Day

Nevins is pleased to announce that effective March 1, 2019 we will be offering a group health care plan for full time employees. A representative visited Nevins two weeks ago and provided a condensed explanation of plan benefits. If you were unable to attend and are interested please let me know before February 15<sup>th</sup>. A memo has been sent out to all staff.

We have made it through Janu-

ary and Spring cannot come soon enough. However, I wanted to include our inclement weather policy for our families and friends that have not received a copy of it. Nevins Inc. **WILL NOT delay or close** due to cold weather. Nevins transportation, STS and MTS will operate on normal schedule, unless we notify them for closure. The safety of all individuals supported and staff members are the

first concern of Nevins Inc. when making decisions about closing our facility, our other sites or dismissing early. It is your decision if you do not feel safe or if it is hazardous to your health to stay home or delay coming in. Nevins Inc. **DOES NOT** follow the decision making of Charlotte Mecklenburg School District.

Please call the Nevins, Inc. Main Line at 704/596-1372 and follow the prompts or call the 24-hour Crisis/Transportation number at 980/505-2388 or go to our Facebook page if you are un-sure that Nevins will have normal operational hours. We are all hoping that we will not have to follow this for another year!

Adam Lawlor, Executive Director

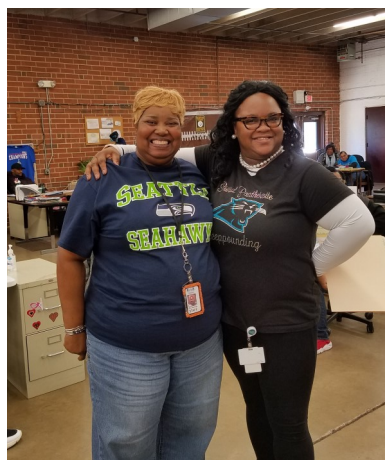
## January Employee of the Month - Gay Springs

Congratulations to Gay Springs, our January Employee of the Month!

Gay has been calling Nevins the "Best Job Ever" since her first day.

She has stood out by constantly helping out and really taking an interest in her client she says "you have to learn about each individual!" Her focus on meeting the individuals needs explains why we heard that she was "great at asking questions."

While she hasn't been at Nevins long she has been helping our community since she was a little girl with her mother who always invited disabled individuals into their home. Congratulations Gay!



## Events and Happenings!

**February 14th -  
Red & White Valentine  
Dance**

**February 28th  
Eat Out For Nevins  
Pure Pizza**

**March 4-7th—  
Scholastic Book Fair**

**March 16—  
Nevins Chili Cook-off**

Join us on Facebook to see what fun we have been up to:  
[www.facebook.com/Nevinscenter](http://www.facebook.com/Nevinscenter)



#### Management Staff:

Adam Lawlor  
 Executive Director  
 Natasha Young  
 Program Director  
 Kimberly Hailey  
 Program Manager  
 Tanisha Rorie  
 Program Supervisor/QP  
 Patrice Baldwin  
 Team Lead  
 Stanford Davis  
 Team Lead  
 Linda Moore  
 Team Lead  
 Deon Chism  
 Team Lead  
 Jonathan Martin  
 Program Supervisor  
 Cathy Duenkel  
 Admin. Assistant

## Abilities and Possibilities

We had a great start to 2019! We have decided to award A&P individuals with a certificate for good behavior. They have all been so excited about this that it has changed some behaviors to a positive note, so please look out for these certificates.

We also had a day that we made peanut butter cookies with help from Tre-main, Treana, Sheila, Courtney, Troy and Janice. They enjoyed the process of making their cookies

and sharing them throughout the buildings with staff and friends for National Peanut Butter Day. We also went to the movies to see The Kid Who Would Be King. They really enjoyed going to the movies...as always.

Last, but not least, the 60th. Anniversary Yearbook was released along with our very own Super Bowl Party! Everyone en-

joyed both events very much, having fun the Nevins way with great friends and great food!

We would also like to congratulate our very own Treana S. for being chosen Nevins Participant of the Month. We are so proud of you Treana!



## Supported Employment

As our Supported Employment Program continues to grow, I would like to welcome all of our new individuals that started February 1. We here at Nevins are happy to be a part of your journey to find employment and giving you guys the tools and support you need to make sure you are successful in your new career. Thanks to all my families and guardians for believing in Nevins and how dedicated we are to making our Mission possible. And a special thanks to all my staff..... you guys are awesome!

If you want your loved one to be a part of a great and successful program, please do not hesitate to reach out to me at 704-596-1372 or email at [jmartin@nevinsinc.org](mailto:jmartin@nevinsinc.org)

## CPCC/Nevins I-LEAD

During the month of February the Community Living/Computer classes will work on their individual goals. Students will create a worksheet on Valentine's Day. They will google information then design the worksheet from the information they googled.

In the Wednesday Vocation Education class Students will take a field trip to shadow Nevins Individuals that work at Atrium Health. In class they will learn about jobs in the Hospital Jobs Workbook. Rose and Marlon will speak to the class about their jobs at Atrium Health. In class Students will take a field trip to Nevins Housekeeping.

- Myra Robinson, CPCC/Nevins Instructor

# The BIG Game is a BIG Time



**Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.**

## Notes from Natasha

### Follow

The word follow surprisingly has so many definitions. I would like to present to you the word follow as it pertains to coming behind a theory or thought process.

What process or way of thinking do you follow? We all have our religious preferences, but what about how you feel about others and how we follow the standards of kindness, compassion, empathy, sympathy and love?

In the month of February, I would like for us

to track and follow how we express ourselves inwardly and outwardly to others.

- Natasha Young-Davis, Program Director



## Atrium/Nevins Team

As the New Year comes in, the Nevins/Mercy team are ready to continue making a difference in Patient Care. I would like to thank my team; Sylvia, Sam, Jamie, Kinston, Geraldine, Shonte, Erica, Jackie and Marlon for making 2018 a good year and for all the hard work they do every day. Each one of these guys bring their own special talent to the team as we strive to use our best practices and making sure the Nevins Mission Statement is always a part of us. Keep up the good work guys!

- Linda Moore, Nevins/Atrium Mercy Team Lead



**Where: NoDa Brewing Company, 2921 N. Tryon St, Charlotte, NC 28206**

**When: Saturday, March 16th noon to 3:00pm**

**How: Purchase Tickets on the Nevins Website! Entry price includes: your first beer (courtesy of New Dominion Bank), Chili Samples, sides, Live Music and 1 Free raffle entry. Once again proceeds from this event will benefit the Nevins Beach Trip for participants this summer.**



## Clinical Services Update

"Progress is not in enhancing what is, but in advancing toward what will be." Khalil Gibran

Nevins is going electronic! We are continuously striving to improve our quality of care, and because of this the Clinical Services Department is excited to announce that beginning March 1, 2019 all staff will be documenting on an Electronic Health Records System. Please note:

**MANDATORY CLINICAL TRAINING FOR ALL STAFF** Wednesday February 13, 2019.

Several of the many advantages that Nevins will see in using Electronic Healthcare records includes:

- Providing accurate, up-to-date, and complete information about the individuals we serve
- Enabling quick access to our individuals records for more coordinated and efficient care
- Securely sharing electronic information with staff, Cardinal Innovations, and other agencies
- Helping promote legible, complete and accurate documentation of services provided
- Enhancing privacy and security of individuals data
- Helping all staff improve productivity
- Less Paperwork and Fewer Storage Issues

Nevins will participate in several transition

events this month to promote our clinical programs, and give parents and potential participants a glimpse at all that Nevins has to offer. These events provide pre-transition planning and services for Charlotte Mecklenburg School System students with disabilities to help support their Post-secondary goals.

Circle Meeting: Mallard Creek High School, February 7

Circle Meeting: William Amos Hough High School, February 14

Circle Meeting: Providence High School, February 21

CMS Transition Fair: Metro High School, February 27

- Kimberly Hailey, Program Manager of Clinical Services



Treana S. is our January Participant of the Month!



## Thoughts from Tanisha

What a great start to the New Year!

Please keep yourself healthy, mentally and physically. May we all continue to have a prosperous year. Let's continue to work on being kind, understanding and courteous to others at work, in public and with our loved ones and individuals we serve. Keep up the great work!

- Tanisha Rorie, Program Supervisor/QP

## Aktion Club

The Charlotte Mecklenburg Aktion Club met on January 16, 2019. The Club Advisor reviewed with all the Aktion Clubbers, the Aktion Club Membership Book which explains a couple of ways to run our club. The Aktion Club's new officers found out what their new positions require of them with the help of the Club Advisor. The Aktion Clubbers also came up with fund raisers and service projects for the year.

The next meeting will be held the first Wednesday in February during which the Aktion Club officers will be installed. Please come out and join us from 9:15am-11am the 1st. and 3rd. Wednesday monthly.

Thanks to our caring staff here at Nevins for aiding our CharMeck Aktion Clubbers during the meetings.

Delores Miller, Club Advisor



**Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.**

## Nevins More Than 60 Years of History

This year Nevins is marking it's 60<sup>th</sup> year of Creating Opportunities for intellectually and developmentally disabled adults in Mecklenburg County, but the history of the "Nevin School" goes back much further.

On March 16, 1889, Squire John P. Hunter (Justice of the Peace in Derita) and his wife Sallie, grant ½ acre of land to District 28 public committee of Mecklenburg County to be known as Nevin School. The original school was a frame building with a hip roof and a porch with only 3 rooms.

The name "Nevin" came from the road the property was on and the Post Office at the intersection with Statesville Road and was designated by Mollie Wardin. Her family believed it was the name of a river or location in Ireland, where her ancestors lived.

As the school grew a new building was built of brick with 4 rooms to accommodate the growing number of students. In 1921 the school building burned down in the night, everything was lost except for a piano that was saved. The school was rebuilt on its foundations, this is the building we use as our administrative office today.



In 1940 an auditorium was constructed of brick immediately behind the school and is now the first part of what we call the Baucom building. In 1950 a cafeteria was built down the hill near where the Corkey building now stands.

Nevin School was closed by the county in 1955 but the story doesn't end there. A group of parents who had disabled children received permission to use the school in 1959 and later purchased the school and property to create Nevin Vocational School in 1965.

### February Birthdays

|                    |       |
|--------------------|-------|
| Phillip Maxwell    | 2nd.  |
| Ranzeno Frazier    | 5th.  |
| Patrice Baldwin    | 6th.  |
| Alice Camby Glover | 7th.  |
| Monique Washington | 16th. |
| Tonya Lash         | 19th. |
| Jawond Williams    | 20th. |
| Tavonne Curtis     | 20th. |
| Linda Moore        | 26th. |

**Nevins Inc.**

3523 Nevin Road  
Charlotte, NC 28269  
<http://www.nevinsinc.org>

Phone: 704-596-1372  
Fax: 704-598-7052

Helping developmentally disabled  
adults reach their fullest potential for  
over 50 years

Nevins is a 501 (c)(3) organization supported  
by public contributions and aided by volun-  
teers. If you wish to learn more about how you  
can help us provide person-centered care to  
the developmentally disabled community  
please visit our website at [www.nevinsinc.org](http://www.nevinsinc.org)  
or call 704-596-1372.

## The Nevins Yearbook Thank You

A Big Thank YOU to our friends that bought ads in the yearbook this year! With their help we were able to make the biggest yearbook yet. Robert & Leann Fenton, Sunbelt Packaging, Myra, Chris, and Julia (our CPCC instructors,) Pure Pizza, Fairway Tire & Auto, Adam & Sonya Lawlor, Natasha Davis, Sandra and Vincent Voci, Brixx Wood Fired Pizza, The Common Market, Cardinal Finance and Rice n Beans.

## Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to [info@nevinsinc.org](mailto:info@nevinsinc.org) or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! [www.nevinsinc.org](http://www.nevinsinc.org)

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_






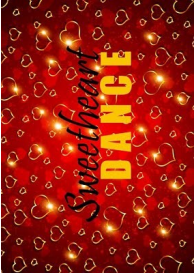

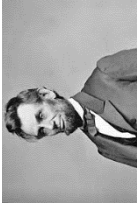






I want the Nevins Newsletter emailed to me: \_\_\_\_\_ Please contact me. I want to learn more: \_\_\_\_\_

How are you “related” to Nevins?

I participate in Nevins programs: \_\_\_\_\_ I am a family member/caregiver: \_\_\_\_\_ I am a volunteer: \_\_\_\_\_

I am a neighbor of Nevins: \_\_\_\_\_ I am a part of the Developmentally Disabled Community: \_\_\_\_\_

# FEBURARUY 2019

| Sunday | Monday  | Tuesday  | Wednesday   | Thursday   | Friday   | Saturday |
|--------|---|--|---|--|--|----------|
|        |   |  |   |  | 1  | 2        |
| 3      | 4<br>                      | 5<br><b>Good Eats Menu</b><br>Dairy Queen                      | 6<br>    | 7<br>                     | 8<br>   | 9        |
| 10     | 11<br>                     | 12<br><b>Good Eats Menu</b><br>Sammy Davis Jr.<br>Sandwich Bar | 13<br>Staff Training<br>at 8:30am &<br>12pm   | 14<br>                    | 15<br>  | 16       |
| 17     | 18<br>Presidents Day<br> | 19<br><b>Good Eats Menu</b><br>Rosa Parks Ravioli<br>& Salad   | 20<br>   | 21<br><br>"Nevins Style" | 22<br> | 23       |
| 24     | 25<br>                   | 26<br><b>Good Eats Menu</b><br>Fredrick Douglas<br>Corn Dogs   | 27<br> | 28<br>                  |  |          |