

*Surround yourself with dreamers and doers, believers and thinkers, but most of all in the coming year, surround yourself with those who see greatness within you, even when you don't see it yourself.*

# Nevins Inc.

JANUARY 2019



**INSIDE THIS ISSUE:**

Events and Happenings!	1
Abilities & Possibilities	2
Hello 2019	3
Supported Employment	6

**Board of Directors:**

David Middleton, Chair  
 Tom Gottcent, Vice-Chair  
 Janice Fudala, Treasurer  
 Carolyn Hewett, Secretary  
 Mark Munson, Past Chair  
 Jade Boling, Past Chair  
 Greg Smith  
 Dr. Melody Covington  
 Joyce Korzen  
 Jason Evans  
 Cheryl Coors  
 Richard Schmidt  
 Sean W.,  
 Consumer Liaison



# January

Happy New Year! I hope everyone had a wonderful holiday season, and that the spirit of the New Year is with all of us! I look forward to celebrating 2019 with everyone, and I look forward for continued growth and improvement of our services.

It is a great pleasure to announce that in 2019 Nevins will be celebrating 60 years of creating opportunities. We will continue the tradition of growth that we have established through the years, with

innovation and commitment to our mission, and that all of our individuals deserve the opportunity to achieve their fullest potential through employment and community involvement. This year will provide a wonderful opportunity to reunite with old friends, colleagues, and individuals that Nevins has supported through the years and honoring Nevins 60 years of service and achievement. We will have a special addition year

book that will be distributed to highlight all of these.

For 60 years Nevins has been a tremendous advocate and source of support for adults with intellectual and developmental disabilities. Nevins has played a prominent role in promoting quality service that includes education, job placement, community integration, and encouraging social programs. This year's anniversary is a tribute to the dedicated staff and families, and a celebration of life-long bonds of mutual supports.

I look forward to 2019 and to the events and programs that will be featured!

Adam Lawlor, Executive Director

## December Employee of the Month - Tina Lacy

Congratulations to Tina Lacy, our December Employee of the Month!

Tina Lacy has been working here at Nevins since April but has made a significant impact in her short time. Besides doing a great job working with a variety of participants she has pitched in with enthusiasm whenever a need has arisen. Her care and commitment to our community is evident.

She likes to work but goes home each day to share her love with her 2 daughters and 4 grand babies and one great husband.

When asked what makes a good day she answered "When I see my guys smiling." I think that says it all. Congratulations Tina!



## Events and Happenings!

**January 1—New Years Day  
Nevins Closed**

**January 31—Nevins  
Yearbook Party**

**March 4-7th—  
Scholastic Book Fair**

**March 16—  
Nevins Chili Cook-off**

Join us on Facebook to see what fun we have been up to:  
[www.facebook.com/Nevinscenter](http://www.facebook.com/Nevinscenter)



**Management Staff:**

- Adam Lawlor  
Executive Director
- Natasha Young  
Program Director
- Kimberly Hailey  
Program Manager
- Tanisha Rorie  
Program Supervisor/QP
- Patrice Baldwin  
Team Lead
- Stanford Davis  
Team Lead
- Linda Moore  
Team Lead
- Deon Chism  
Team Lead
- Jonathan Martin  
Program Supervisor
- Cathy Duenkel  
Admin. Assistant

## Abilities and Possibilities

Happy New Year from the entire A&P Department.

We had an awesome 2018 and plan on having a better 2019 with more fun learning and creating more opportunities the Nevins way.

We would like to thank the Charlotte Latin School (upper classmen) for hosting our Annual Christmas party and Thank You to each fami-

ly that participated and helped make that night one to remember.

We also want to thank the staff and families that came out to make our very own holiday program a success. We had lots of fun and many laughs. It is great when we can put together a production showcasing our

participants talents!

Again, thank you to everyone that helped make 2018 a huge success and lets make 2019 better than ever, after all it is our 60 year anniversary. So lets make 60 a blast!

- Margie "Rudy" Ware



## Supported Employment

As the year has ended here in the Supported Employment Department, we would like to wish everyone a Happy New Year as we look forward to what the new year will bring! I would like to thank all of my employees and the individuals we serve for their hard work. I would also like to welcome all of my new individuals to the team. I look forward to working with you guys! I am sure you all will do great!

If you want your loved one to be a part of a great and successful program, please do not hesitate to reach out to me at 704-596-1372 or email at [jmartin@nevinsinc.org](mailto:jmartin@nevinsinc.org)

## CPCC/Nevins I-LEAD

Spring Semester begins Thursday, January 10. Students will begin the New Year by choosing a Community Goal they wish to achieve this semester. This month we will Google on the computer then create a worksheet on Martin Luther King Jr.

The Vocational Education Class will be taught this semester every Wednesday from 10:00-11:30. "Please note change in 10:00 class!" Students in the 10:00 Mon/Tues/Wed/Thursday class will meet Mon/Tues/Thursday at 10:00. On Wednesday, Students in the 10:00 class will meet at 8:30. Students in the 8:30 & 12:00 Mon/Tues/Wed/Thursday classes will meet at the same time. There is No Change!

We will have our Nevins Garden again for the second year due to its great success. Thank you Master Gardener Miller Carbon who made that possible. We are looking forward to working with you again this year. We made \$50.00 from the sale of the harvest of our herbs, peppers and herb vinegar bottles we made. The money will be used toward the planting of the garden this year.  
- Myra Robinson, CPCC/Nevins Instructor

# HAPPY★NEW★YEAR



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.



## Notes from Natasha



*Pace:* a single step taken when walking or running.

a person's manner of walking or running. "I steal with quiet pace"

consistent and continuous speed in walking, running, or moving.

the speed or rate at which something happens, changes, or develops.

"the children work separately in the classroom at their own pace"

The word pace has many definitions. How a person uses their pace can change from moment to moment.

In 2019, start taking a pace to find the things that show your self-expression and are satisfying to your life goals.

Create your pace that others can see and be an example that others can set as their pace. Set the pace on the way you choose for your New Year to start and last all year long.

Be the Pacemaker in your home, workplace and community with an emphasis on how we live, love and serve those around us.

- Natasha Young-Davis, Program Director

## Atrium/Nevins Team

The Nevins Supported Employment Program at Atrium Health Care would like to welcome our new team members Monique Washington, Shaneek Johnson, Branden Alston, and Ranzeno Frazier. We are excited to have them as we progress to higher achievements with our clients into the New Year! We would also like to highlight that our clients, with the help of our staff expansion, will be transitioning to specific floors to better assist the patient and staff needs at Atrium Health.

- Atrium Main Team Lead, Deon Chism

I would like to start off by Thanking Erica Sheppard, Sam Stackhouse and Shonte Chatman for taking the initiative for starting their day without being asked. Hats off to Geraldine Washington as the Central Service Week ended guessing how many pieces of candy were in the jar. This Mercy/Nevins Team always strive for the best and wanting to make sure our patients have what they need. We pull together every day to make it happen.

I would like to recognize Marlon for taking the initiative to come to me and let me know he was ready to go out by himself and pickup. Marlon is now responsible for 7N. So congratulations to Marlon. We are always thinking about Nevins Mission statement. - Atrium Mercy Team Lead, Linda Moore



Marlon G. is our December Participant of the Month!

## Thoughts from Tanisha

Happy New Year to everyone! I am glad to see y'all back from the holidays safe and in a joyous spirit. 2019 shall be prosperous & glorious, full of new beginnings. May we all start the new year off with enthusiasm and respect to all those around us. Please be safe and courteous to others as we begin the new year. Thank you for all that you do and continue to do. Lets make 2019 a even better year than the last!

Tanisha Rorie, B.S., Q.P., Program Supervisor

## Clinical Services Update

As we welcome a new year here at Nevins, let our new year's resolution be to "be there for one another as fellow members of humanity, in the finest sense of the word"—Gorran Perrson

In 2018 Nevins saw tremendous growth in the clinical realm, and 2019 is expected to be equally exciting. The clinical services department will continue striving to provide exceptional services to our members and their families. It is our hope that both the participants as well as their staff continue to learn, grow, and explore as a result of being a part of the Nevins Family.

### 2019 Clinical Services Focus:

Members will continue to gain social, vocational, and emotional skills through the services being rendered.

Members will continue to provide feedback on the services they are receiving, and give input on their goals, preferences, and schedules.

Members will be encouraged to become more active in their communities, while exploring personal interests.

Staff will continue to be trained on person centered thinking strategies, to ensure that each individual is working towards their full potential.

Staff will continue to receive documentation training to ensure Nevins is in compliance with Cardinal Innovations and NC Medicaid policies.

Staff will continue to be trained on updates/changes being made to individual plans and services.

Staff will continue to be encouraged to think outside of the box when planning activities for their individuals in an effort to broaden abilities and interests.

### What clinical services does Nevins offer?

*Respite* (Innovations and B3): Gives an individual's primary caregiver(s) living in the individual's primary residence a break from providing daily care/supervision to the individual; may be provided in the home or in another setting.

*Supported Employment* (Innovations and B3): Job training and supports for individuals seeking paid employment. Generally provided in integrated setting (where there are people with and without disabilities).

*Day Supports* (Innovations): Can be a group or individual service that emphasizes inclusion and independence. Day Supports provides assistance with acquisition, retention, or improvement in self-help, socialization and adaptive skills which takes place in a non-residential setting, separate from the home or facility in which the individual resides

*Community Living and Support* (Innovations): Provides assistance with daily living skills, personal care tasks, and community activities in a private home (usually a family home).

### Important Meetings

Nevins will participate in several transition events this month to promote our clinical programs, and give parents and potential participants a glimpse at all that Nevins has to offer. These events provide pre-transition planning and services for students with disabilities to help support their Post-secondary goals.

Circles Meeting: Myers Park High School, January 10

Circles Meeting: Ardrey Kell High School, January 17

Circles Meeting: Rocky River High School, January 31

- Kimberly Hailey, Program Manager of Clinical Services



# Aktion Club

The Charlotte Mecklenburg Aktion Club had their last meeting of the year on Dec 19, 2018. A thank you card from the Levine Children's Hospital here in Charlotte was sent to the Aktion Clubbers on their service project to the children which included a candy cane and an encouraging word in each card. The Aktion clubbers also celebrated with a Christmas party. Gifts were exchanged to the thankfulness of all! There was also an Ugly Christmas sweater contest and Dance Contest, just to name a few of the activities at the holiday celebration. A Big Thanks goes out to the Kiwanis and Steve from The Arc for the gifts .



The Aktion Clubbers are looking forward to a new year of bigger and better things to come in 2019! We will be installing new officers in the month of January.

Thanks to all of the Nevins staff that aid our Aktion Clubbers during the meetings. We meet every 1st. & 3rd. Wednesdays monthly from 9:15-11am Please come out and join us.

Thanks ,  
Delores Miller, Club Advisor

**Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.**

# Transportation News

I would like to thank all the drivers for their dedication to transporting our individuals here and back home safely each day. We really appreciate it!

If you have any issues regarding transportation, please do not hesitate to call us on the transportation line: 980/505-2388.

Jonathan Martin, Transportation Supervisor



## January Birthdays

- Branden Alston 1st.
- Margie Ware 5th.
- Deon Chism 11th.
- Marcie Stafford 13th.
- Docval Oglesby, Jr. 17th.
- Sylvia Crawford 25th.
- Ruth McClain 27th.

**Nevins Inc.**

3523 Nevin Road  
 Charlotte, NC 28269  
<http://www.nevinsinc.org>

Phone: 704-596-1372  
 Fax: 704-598-7052

Helping developmentally disabled  
 adults reach their fullest potential for  
 over 50 years

Nevins is a 501 (c)(3) organization supported  
 by public contributions and aided by volun-  
 teers. If you wish to learn more about how you  
 can help us provide person-centered care to  
 the developmentally disabled community  
 please visit our website at [www.nevinsinc.org](http://www.nevinsinc.org)  
 or call 704-596-1372.

## The Nevins Yearbook is Coming!

The yearbook is Coming! OK its almost here, but we opened the window for yearbook orders and ads for just a bit longer. Orders and payment will need to be turned in by January 11th to the Admin office. We are selling a few pages of ads to help keep the cost low and create a great opportunity to recognize the achievements of some of the special people at Nevins. Email [pgussman@nevinsinc.com](mailto:pgussman@nevinsinc.com) for details or to send ad requests.

## Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter has been going for over a year and it’s finally available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to [info@nevinsinc.org](mailto:info@nevinsinc.org) or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! [www.nevinsinc.org](http://www.nevinsinc.org)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

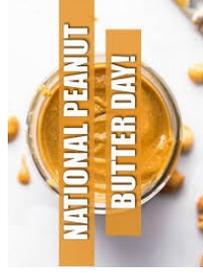
I want the Nevins Newsletter emailed to me: \_\_\_\_\_ Please contact me. I want to learn more: \_\_\_\_\_

How are you “related” to Nevins?

I participate in Nevins programs: \_\_\_\_\_ I am a family member/caregiver: \_\_\_\_\_ I am a volunteer: \_\_\_\_\_

I am a neighbor of Nevins: \_\_\_\_\_ I am a part of the Developmentally Disabled Community: \_\_\_\_\_

# January 2019

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1			1 New Year's Day Office Closed	2  Motivation Day	3  Drinking Straw Day	4  Be a Mentor Day	5
2	6	7 Staff Basketball Game	8 <b>Good Eats Menu</b> Hot Dogs & Fries	9  Law Enforcement Day	10  League Of Nations	11  National Milk Day	12
3	13	14  National Clean Off Your Desk Day	15 <b>Good Eats Menu</b> Hamburger & Tots	16  Fig Newton Day	17  Popeye Day	18  National Bean Day	19
4	20	21 <i>M.L. King Day</i>	22 <b>Good Eats Menu</b> Corndogs & Corn	23  National Pie Day!	24  NATIONAL PEANUT BUTTER DAY!	25  Happy Week Fun at Work Day	26
5	27	28  Rubber Duckie Day	29 <b>Good Eats Menu</b> Pizza & Salad	30  Puzzle Day	31 Yearbook Release & Super Bowl Party Day		