

*Release the joy
that is inside of
another and you
release the joy
that is inside of
you.*

- Neal Donald Walch

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Board of Directors:

David Middleton, Chair
Tom Gottcent, Vice-Chair
Janice Fudala, Treasurer
Carolyn Hewett, Secretary
Mark Munson, Past Chair
Jade Boling, Past Chair
Greg Smith
Joyce Korzen
Jason Evans
Cheryl Coors
Richard Schmidt
Sean W.,
Consumer Liaison



Nevins Inc.

DECEMBER 2018



Thanksgiving is behind us and we now look forward to a joyful season and the new year, because as always it's a wonderful time of the year at Nevins, and we will continue to celebrate through the month of December. I want to personally invite everyone to our Annual Holiday Concert that will be held on Friday, December 21st. Invitations will be sent out soon. Our Music Director has been working very hard creating a program that will include our chimes chorus, holiday carols, and a play directed by our very own Natasha Young.

Nevins annual Holiday Charlotte Latin Dance will be held on December 19th. Charlotte Latin School has continued to maintain

their long term commitment to Nevins and we sincerely appreciate their support of our mission. If you have never attended, you are missing out! This annual event is what all of our participants and staff look forward to. The Charlotte Latin students put a lot of effort and passion into this event to assure that everyone has a blast! Nevins will be sending home invitations to all participants very soon, all participants past and present are welcome to attend.

I think it's important to highlight our most recent renovation project in November. Chase Nieden is a boy scout and family friend of one of

our participants. To attain his Eagle Scout merit badge, Chase built and installed new benches for our deck that overlooks our garden, as well as replaced the lattice on the seating area in front of the Baucom building. We have already received several compliments, from staff and families. Thank you Chase, and congratulations!

Nevins is a very special place no matter what time of the year it is, and as we move into this holiday season and new year, I would like to extend a heartfelt and sincere thank you to all staff, families and participants. Happy Holidays!

Adam Lawlor, Executive Director

November Employee of the Month - Lawrence Wright III

Congratulations to Lawrence Wright III, our November Employee of the Month!

"I truly enjoy my job at Nevins! It feels good to know you are helping someone live their best life every day. The staff and individuals have been very welcoming since I began with Nevins in June of this year. My Nevins family is always helpful and encouraging and I can't wait to get to work each day!"

We don't know how we got so lucky to have you decide to join us Lawrence, but we are surely glad you did!

Congratulations again!



Events and Happenings!

December 13— Nevins Board Breakfast & Bank Of America Gift Day

December 19—Charlotte Latin/Nevins Dance

December 21—Nevins Holiday Program

December 25— Christmas Nevins Closed

January 1—New Years Day Nevins Closed

Join us on Facebook to see what fun we have been up to:
www.facebook.com/Nevinscenter



Management Staff:

Adam Lawlor
 Executive Director
 Natasha Young
 Program Director
 Kimberly Hailey,
 Program Manager
 Tanisha Rorie,
 Program Supervisor/QP
 Shannon McKnight,
 Dir. Of Business Develop.
 & Strategic Partnerships
 Patrice Baldwin
 Team Lead
 Linda Moore
 Team Lead
 Deon Chism
 Team Lead
 Jonathan Martin
 Program Supervisor
 Cathy Duenkel
 Admin. Assistant

Abilities and Possibilities

Is that jingle bells I hear?
 Can you believe that 2019
 is right around the corner?

In the month of November, we showed our thankfulness for the Veterans during our annual barbecue and we remembered all the things to be thankful for during Thanksgiving Day.

We have lots of great things planned for the month of December. We will be going to tour the Speedway Christmas lights

on December 5th at 5:30pm. There will be a Staff All-Star basketball game on December 12 at 12:30 at The Grove Church. There is a Wild Wild West party hosted by Charlotte Latin on December 19th. It is always a good time and we hope that everyone will come out and be a part of the Fellowship, Fun and Dancing. The Nevins Annual Holiday Program is scheduled for December 21st at 6:30pm.

A & P has had an awesome year! We have had some

unforgettable moments and created many memories. We would like to say thank you for entrusting us with the care of your love ones.

The entire A & P Team would like to wish you and your family a Happy Holiday season and a prosperous New Year.

Natasha Young-Davis
 Margie Ware
 Jsie Neufville
 Tavonne Curtis
 Cashell Austin

Supported Employment

I just want to thank all my staff for the hard work and dedication! I would also like to congratulate David L. and Bethel H. for recently securing employment. I am sure both will do great in their new positions! Also, a special thank you to their job coaches for helping making the Nevins Mission possible. If you want your loved one to be a part of a great and successful program, please do not hesitate to reach out to me at 704-596-1372 or email at jmartin@nevinsinc.org

CPCC/Nevins I-LEAD

December is an exciting month for all CPCC Students! Fall Semester ends Tuesday, December 11. Students will receive their CPCC certificates for taking the Community/Computer classes along with their folders. The Vocational Education Class will begin this semester.

The following is the new schedule for all classes:

Mon./Tues./Wed./Thursday (stays the same)

8:30-10:00 Community/Computer

12:00-2:00 Community/Computer

*Monday/Tuesday/Thursday

10:00-11:30 Community/Computer

*Wednesday attend 8:30 class

Wednesday 10:00-11:30 Vocational Education

See you Spring Semester on Thursday, January 10, 2019!

Happy Holidays! Merry Christmas! Happy Hanukkah! Happy Kwanzaa!

Happy New Year!!!

- Myra Robinson, CPCC/Nevins Instructor



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.



Notes from Natasha

Special:

The word special has many different meanings. You can have a special food, a special place you like to visit, a special time of year or special people in your life.

While we all strive to feel special, let's make sure that we make a special effort to be special to others around us.

In this wonderful holiday season, I challenge

you to hold on to the special things of life while exploring new special people, places and things!

Special Challenge:

How many times was special used? Be the first to answer correctly and get a special gift!

- Natasha Young-Davis, Program Director
"The Special Specialist"



Atrium/Nevins Team

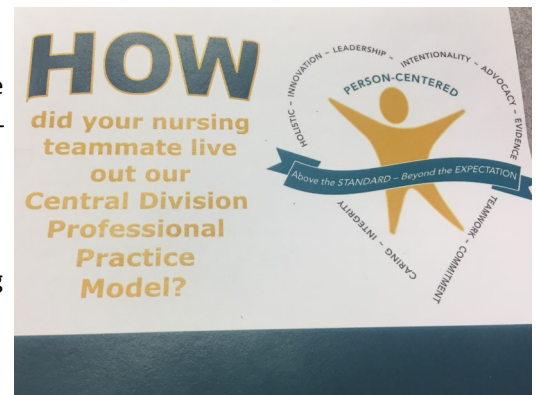
I would like to acknowledge and congratulate Ms. Marcie Stafford and Mr. Nicholas Cregg for their hard work and dedication supporting the OB Triage Unit. They have been consistently excellent in making sure they have an accurate supply of whatever equipment is needed daily. The charge nurse has recognized them through filling out WOW cards and reporting back to the unit what an outstanding job they do. Many of the nurses stated they are also glad to have them a part of the Labor and Delivery Team.

Awesome Job you two!

- Deon Chism, Team Lead



Paul B., chosen as November Participant of the Month



Nevins Holiday Concert

Friday, December 21, 2018 @ 6:30 pm

Refreshments Available

Clinical Services Update

"Self-compassion is simply giving the same kindness to ourselves that we would give to others." – Christopher Germer

Nevins will participate in several transition events this month to promote our clinical programs, and give parents and potential participants a glimpse at all that Nevins has to offer. These events provide pre-transition planning and services for Charlotte Mecklenburg School System students with disabilities to help support their Post-secondary goals.

Circle Meeting: East Mecklenburg High School, December 6

Circle Meeting: Olympic High School, December 13

Over the Month of December we want to remember to be just as compassionate towards ourselves as we are to others. Over the next several weeks many people will celebrate different holidays and traditions, and during that time it can become very easy to become so overwhelmed with the pressures of family, work, relationships, and friends that we forget to breathe and enjoy. When we neglect this critical need, we also run the risk of depleting ourselves; essentially running on empty. The more burnt out we are, the worse our interactions with our loved ones, co-workers, members and all those we come into contact with. So as we wrap 2018 up and we spend this season showing love to others, let's not forget to practice physical, mental and spiritual self-care and love as well.

Celebrate all of your victories (little ones included).

Forgive yourself.

Eat healthy and balanced meals.

Make a list of things you love about yourself.

Do something you've always wanted to do.
DANCE

Have a one-on-one with yourself.

Change up your routine if possible.

Create a vision board for your future.

Start your day with gratitude.

For any Nevins employee needing additional assistance during this season you can reach out to the Employee Assistance Program at: Carolinashhealthcare.org/EAP
704-355-5021 800-384-1097

Kimberly Hailey

Program Manager of Clinical Services

I just want to thank you all for helping me to get established in this new position that I have embarked on at this time. I also want to thank everyone for excepting me with open arms and doing all that is being asked of them. I would like to say that if any staff needs help, if you have a question about anything, please feel free to stop by my office. Even if I can't help, I will try my best to get the help that is needed. I'm just so thankful for everyone's understanding in my getting accustomed to the new position. I can't wait to see and explore the new things that the future has in store for our Nevins family.

May you all have a great holiday, be safe and take time out for yourselves to reflect on your life and smell the roses.

Tanisha Rorie

Program Supervisor/QP



Aktion Club

The Charlotte Meck Aktion Club met in November. The Aktion Club donated can good items to young ladies at Queens University here in Charlotte and they were very grateful. Check out their faces in the picture.



The New Aktion Club officers were elected for the 2019-2020 year. Every Aktion Clubber did an awesome job reading their speeches. I say bravo to all of them for their courage! We would like to congratulate Trena S., President; Tremain W., Vice President; Our returning Secretary Dionna H; Marlon G., Treasurer and Paul B., Sargent at Arms. There will be a installation ceremony in January 2019. We would like to congratulate each one of our elected officers and wish them the best of luck during their time of service.

In the Month of December there will be a Holiday celebration for the clubbers to celebrate the end of a very successful



2018. Our next service project will be Levine Children's Hospital. Notices will be sent out soon. Thanks to all our staff here at Nevins that support our Aktion Clubbers during the meetings! Our next meetings will be Wednesday, Dec. 5, 2018 and Dec. 19, 2018 at 9:15a -11am.

Thank you,
Club Advisor Delores Miller

Transportation News

If you have any issues regarding transportation, please do not hesitate to call us on the transportation line: 980/505-2388.

Jonathan Martin, Transportation Supervisor



Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

December Birthdays

Mattie Mack	7th.
JohnFrancis Strother	13th.
Philomene Ndelo	17th.
Shun McRae	21st.
Delores Miller	23rd.
Craig Phillips, Jr.	23rd.
Mandarin Bell	28th.
Izayah Cole	31st.

Nevins Inc.

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<http://www.nevinsinc.org>

Phone: 704-596-1372
Fax: 704-598-7052

Helping developmentally disabled
adults reach their fullest potential for
over 50 years

Nevins is a 501 (c)(3) organization supported
by public contributions and aided by volun-
teers. If you wish to learn more about how you
can help us provide person-centered care to
the developmentally disabled community
please visit our website at www.nevinsinc.org
or call 704-596-1372.

The Nevins Yearbook is Coming!

The yearbook is Coming! That means that we will begin taking orders for yearbooks soon and the first picture day is planned for the 13th of November. Orders and payment will need to be in by Dec 14th. We are also selling a few pages of ads to help keep the cost low and create a great opportunity to recognize the achievements of some of the special people at Nevins. Look for order forms soon!

Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter has been going for over a year and it’s finally available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Phone: _____

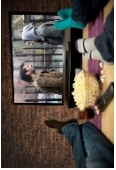






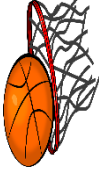
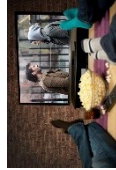







I want the Nevins Newsletter emailed to me: _____ Please contact me. I want to learn more: _____

How are you “related” to Nevins?

I participate in Nevins programs: _____ I am a family member/caregiver: _____ I am a volunteer: _____

I am a neighbor of Nevins: _____ I am a part of the Developmentally Disabled Community: _____

December 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3  Movies & Cocoa	4 	5 	6  Staff All Star Practice	7  PEARL HARBOR REMEMBRANCE DAY	8
9	10  Movies & Cocoa	11 	12  All Star Game	13 Nevins Board Breakfast & BOA Gifting	14 Happy Hour	15
16	17  Movies & Cocoa	18 	19 Charlotte Latin Dance	20  Bowling	21 <i>Holiday Program</i>	22
23	24  Christmas Eve	25  Christmas	26 	27 	28 Happy Hour	29
30	31  new years eve day					