

*"Kindness is a language which the deaf can hear and the blind can see." – Mark Twain*

# Nevins Inc.

NOVEMBER 2018



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### Board of Directors:

David Middleton, Chair  
Tom Gottcent, Vice-Chair  
Janice Fudala, Treasurer  
Carolyn Hewett, Secretary  
Mark Munson, Past Chair  
Jade Boling, Past Chair  
Greg Smith  
Joyce Korzen  
Jason Evans  
Cheryl Coors  
Richard Schmidt  
Sean W.,  
Consumer Liaison



As we move into the holiday season Nevins has experienced exciting opportunities for internal growth as well as introducing our newest member to the Nevins family! Shannon McKnight has been hired as Director of Business Development. Shannon has been in the non-profit industry for over ten years. Shannon's experience includes grant writing, fund development strategy and leadership of fundraising and capitol campaigns, facilitating fundraising events, donor relations and volunteer recruitment and management. Shannon is a native of Charlotte, NC and lives with her husband and three children. She has a Bachelor's of Arts degree from North Carolina A&T in Mass Communications and Public Relations. We look forward for Shannon to utilize her skills with Nevins in which we feel will be an asset to Nevins continued growth!

Tanisha Rorie has been promoted to Program Supervisor. Tanisha has been working for

Nevins for 8 years in the capacity of direct care, working with our individuals and helping them grow. She also has had an important role with our transportation department, and has had made a significant impact with systems she has put into place with overall consistency. Tanisha is a native of Charlotte, NC and recently attained her Bachelor of Science degree in Human Services with a concentration in Psychology from Gardner-Webb University. This is a position that has been a long time coming for Nevins, and Tanisha has earned it. Her hard work, passion and attention to detail have not gone unnoticed. She will be under the direct supervision of Kim Hailey our Clinical Manager. Congratulations Tanisha!

Stanford Davis has been promoted to Team Lead. Stanford

has been working for Nevins for 14 years, and is an added support to our other Team Lead Patrice Baldwin. Stanford and Patrice will lead the floor and control the day to day operations that help to improve the lives of those we serve. Stanford is very passionate about the individuals we serve and our Nevins mission, and he is very proud of rarely missing a day of work. Patrice Baldwin our established team lead, has been with Nevins for 19 years and truly loves what she does and enjoys seeing our individuals accomplish goals every day. With cooperation from all of our staff, we are confident that Stanford will continue to provide the quality of care and customer service that we are so very proud to uphold.

I feel very privileged making these announcements, and I want to thank our staff, families, board members, and stakeholders for your continued support!

Adam Lawlor, Executive Director

## November Employee of the Month - Helen Weeks-Martin

Helen has been with Nevins for almost a year now. She works with individuals in both the Innovations Day Program and Supported Employment Program

"I really enjoy working with the individuals and staff at Nevins. To be able to come in to work daily and know that I can somehow increase someone's quality of life, if only with a smile, then I am happy. I thank Nevins for allowing me to be a part of their exceptional team".

THANK YOU Helen, for being such an awesome addition to the Nevins family. Congrats again!

p.s. Make sure you use that Staff of the Month parking space!



### Events and Happenings!

**November 13—Nevins Yearbook Picture Day!**

**November 16—Nevins Barbecue, Get your Orders in!**

**November 20—Nevins Staff Appreciation Thanksgiving box lunches!**

**November 22, 23— Closed, Thanksgiving break**

**November 27— Giving Tuesday!**

Join us on Facebook to see what fun we have been up to:  
[www.facebook.com/Nevinscenter](http://www.facebook.com/Nevinscenter)



#### Management Staff:

Adam Lawlor  
 Executive Director  
 Natasha Young  
 Program Director  
 Kimberly Hailey,  
 Program Manager  
 Shannon McKnight  
 Dir. of Business Develop.  
 and Strategic Partnerships  
 Patrice Baldwin  
 Team Lead  
 Linda Moore  
 Team Lead  
 Deon Chism  
 Team Lead  
 Jonathan Martin  
 Program Supervisor  
 Cathy Duenkel  
 Admin. Assistant

## Abilities and Possibilities

We had a rough start to October again due to the weather but we made it through yet another amazing month!

We had a great brunch outing at CiCi's Pizza in the University area! We also collected donations here at Nevins to help feed the homeless through Rice-N-Beans, who feed the homeless in the downtown area on Tuesday and Wednesday each week. Thank you to everyone that helped make that a success!

We also had our third annual Breast Cancer walk

and party here at Nevins. We had a wonderful time parading. I love the fact that we actually have our very own parade the participants really enjoy.

We also enjoyed Metro School visiting us for the Nevins Petting Zoo.

Movie day was a hit as we watched Goosebumps II. I want to thank each of our participants for always making movie day a success. I would also like to thank Helen and Tina for taking the time to ensure that everyone got their box of popcorn and their drink correct. Its moments like this that

make you realize that it's the little things that mean a lot.

Our famous Haunted Hallway was a huge success! We spent lots of time on this project with the help of our volunteer, HP, from Wells Fargo. Many thanks also go to Cathy Moore, Amanda Johnson, Robbie Payne and Anthony Glover for your help with the hallway and the kitchen. Because of you guys we made another great memory.

- Margie "Rudy" Ware

## Supported Employment

I would like to thank my staff for all their hard work. I would also like to welcome a few new staff members to the team: Sharrod Reed, Betty Reid and Tony Reid. (and no, they are not related) I am very confident that they will do great here at Nevins as the Supported Employment Program continues to grow. We are very thankful for the opportunities that employers have have given us around the Charlotte area. Thank you so much for helping Nevins making our Mission possible.

Jonathan Martin, Supported Employment Supervisor  
 Mandarin Bell, Program Coordinator

## CPCC/Nevins I-LEAD

During the month of November students will Google to create activity worksheets on Daylight Savings Time, Veterans Day and Thanksgiving. They will take them home on that Thursday & on Wednesday for the Thanksgiving worksheet. Be sure to ask them to share the worksheets with you.

Election Day is Tuesday, November 6. GO VOTE! We will have class discussions on the voting process and the candidates running for office.

We are enjoying taking field trips out in the community for one of our Community Goals. We will identify different types of transportation and interpret traffic information.

Our sale at the Fall Festival of herbs and peppers yielded \$32.00. It will be used toward our fall garden. Our volunteer Gardener; Miller Carbon, is working with us in planting our fall garden.

- Myra Robinson, CPCC/Nevins Instructor



# A SCARY FUN PLACE!





Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.

## Notes from Natasha



"Theme" - noun— the subject of a talk, a piece of writing, a person's thoughts, or an exhibition; a topic.

"the theme of the sermon was reverence"

In the month of November, we are asking, "What is your Theme"?

What does the writings of your life say about you?

If someone else heard your thoughts what would we conclude about you?

What do your actions and expressions say about you?

In this month, let's consider taking the steps to tune up our theme and put some thought into every action, especially how we work with others.

- Natasha Young

## Atrium/Nevins Team

I would like to share some of the activities that our Atrium Mercy/Nevins Team has been taking part in. The team has participated in the Hand Wash Activity and the Plantree Activity, where most of us got our flu shots. My team is so well rounded and focused on making sure that they are always doing their best. We had a movie ticket drawing last week and had Kinston M. pull the name and Sam S. was the winner! Congrats Sam! Hats off to you!

This week is Central Services Week, and to help celebrate, my staff and I are bringing snacks just to show the Mercy/Nevins Team how much we appreciate them. We work hard, but we have fun at the same time, and are always focused on our mission. THANKS TEAM!

- Team Lead, Linda Moore

I would like to thank my individuals and staff for working together as a team daily and going above and beyond to make sure the job is done. Each and every team member has a major impact on patient care and it's greatly appreciated. Thanks Team!



-Team Lead, Deon Chism

Presenting The Annual

# NEVINS Barbecue

November 16<sup>th</sup>



In Partnership with



Now Taking Orders!

## Clinical Services Update



**Sean W. our Participant  
of the Month**

**And Below**

**Seth H. our past POM**



It's the most wonderful time of the year, right?

The holiday season is upon us, and here at Nevins we understand that while this can be a very happy time of year; it can also bring about stress, disappointment, and overindulgence. Holidays are known to some as a very triggering season, and some people have emotional/mental health crises during this time. Below are just a few simple tips to help ease some stress that come along with the upcoming season:

1. Your expectations.

Nothing is perfect, including the holidays. So try not to stress on the small things. Have realistic expectations!

2. Use your support system.

Use your support system, whether that be friends, family or health care providers. Reach out to your support system and attempt to address any issues surrounding the holidays. Do not feel ashamed of reaching out.

3. Try something different.

Try creating new traditions and new memories



4. Remember self-care and time to yourself.

Although you may be doing a lot of running around this season remember to take time for yourself as well.

5. Plan ahead.

Planning ahead and scheduling in advance can help relieve any stress about how you will be able to do everything. Try to work around schedules and remember to keep your own personal schedule in mind.

Nevins will participate in several transition events this month to promote our clinical programs, and give parents and potential participants a glimpse at all that Nevins has to offer. These events provide pre-transition planning and services for students with disabilities to help support their Post-secondary goals.

Circles Meeting: Butler High School, November 1

Circles Meeting: West Mecklenburg High School, November 8

Circles Meeting: Phillip O. Berry High School, November 15

Circles Meeting: Harding High School, November 29

Nevins would like to say a special "See You Later" to Winston S., whose last day with Nevins is November 2, 2018. Winston has been attending the Nevins Day Program for the past 12 years. Nevins wishes you continued success Winston, and know that you will indeed be missed!

Remember: Here at Nevins we see the ABLE, not the LABEL

Kimberly Hailey, *Program Manager of Clinical Services*



## Aktion Club

Charlotte Mecklenburg Aktion Club met on Oct. 5 to deliver the school supplies donation to Thomasboro Elementary here in Charlotte. The admin staff was grateful for the contribution from the Aktion Clubbers for the children attending this school year. Way to go Clubbers! It's always better to give! Our next service project will consist of a food drive donation. Aktion Clubbers have already chosen the two families and will be giving those donations at the next Aktion Club meeting on November 7. Thank you to all those that participated by giving.



Soon it will be election time for our officers for the 2019-2020 year. If your Aktion Clubber is interested in becoming an officer, a letter of consent will be sent home.

Thank you to all our great staff here at Nevins for supporting our Aktion Clubbers during our meetings. The next meeting will Nov. 7, 2018 @9a-11a if you're interested please attend and join in with this exciting group.

Thank you,  
Club Advisor Delores Miller

**Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.**

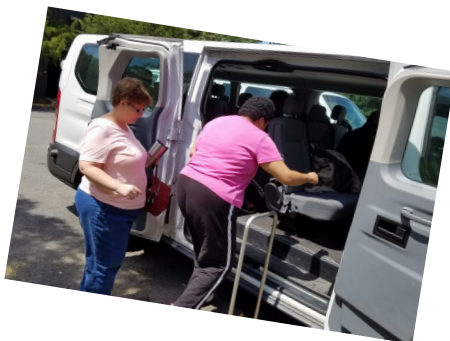
## Transportation News

I would first like to welcome 2 new drivers: Betty Reid and Jennifer Hailey. We are very glad to have you on the Nevins' Transportation Team!

I would also like to thank all the drivers for their continued commitment to safely transporting our individuals to Nevins, on field trips, and back home. We all take very seriously the trust you have bestowed upon us to care for your loved one while they are with us.

If you have any issues regarding transportation, please do not hesitate to call us on the transportation line: 980/505-2388.

Jonathan Martin, Transportation Supervisor



### November Birthdays

Paisley Hunt	3rd.
Cathy Moore	8th.
Adam Lawlor	14th.
Kimberly Hailey	20th.
Tina Lacy	27th.
Anthony Glover	30th.

**Nevins Inc.**

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Helping developmentally disabled  
adults reach their fullest potential for  
over 50 years

Nevins is a 501 (c)(3) organization supported  
by public contributions and aided by volun-  
teers. If you wish to learn more about how you  
can help us provide person-centered care to  
the developmentally disabled community  
please visit our website at [www.nevinsinc.org](http://www.nevinsinc.org)  
or call 704-596-1372.

## The Nevins Yearbook is Coming!

The yearbook is Coming! That means that we will begin taking orders for yearbooks soon and the first picture day is planned for the 13th of November. Orders and payment will need to be in by Dec 14<sup>th</sup>. We are also selling a few pages of ads to help keep the cost low and create a great opportunity to recognize the achievements of some of the special people at Nevins. Look for order forms soon!

## Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter has been going for over a year and it’s finally available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to [info@nevinsinc.org](mailto:info@nevinsinc.org) or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! [www.nevinsinc.org](http://www.nevinsinc.org)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_




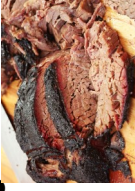


I want the Nevins Newsletter emailed to me: \_\_\_\_\_ Please contact me. I want to learn more: \_\_\_\_\_

How are you “related” to Nevins?

I participate in Nevins programs: \_\_\_\_\_ I am a family member/caregiver: \_\_\_\_\_ I am a volunteer: \_\_\_\_\_

I am a neighbor of Nevins: \_\_\_\_\_ I am a part of the Developmentally Disabled Community: \_\_\_\_\_

# November November 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> Be Nice Day	<b>2</b> Sandwich Day	<b>3</b>
<b>4</b>	<b>5</b> Play Board Games Day	<b>6</b>  Nachos	<b>7</b> 	<b>8</b> Let's Walk at Lunch Day	<b>9</b> Domino Day	<b>10</b>
<b>11</b>	<b>12</b> Pumpkin Chunkin Day	<b>13</b>  Chicken Pot Pie	<b>14</b> National Pickle Day	<b>15</b> Basketball Game	<b>16</b>  BBQ	<b>17</b>
<b>18</b>	<b>19</b> International Men's Day	<b>20</b> Staff Luncheon 	<b>21</b> Bowling	<b>22</b> Thanksgiving	<b>23</b> Closed	<b>24</b>
<b>25</b>	<b>26</b> Hot Cider Day	<b>27</b> HRC 12-1 	<b>28</b> Country Music Day	<b>29</b> Country Mouse & City Mouse Day	<b>30</b> 