



JUNE 2020

# NEVINS INC.

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## EXECUTIVE DIRECTOR'S MESSAGE

### **Adam Lawlor**

It is with great anticipation and excitement to share that the Nevins campus will be re-opening on July 6th. I want to personally thank those of you who completed the guardian survey which helped us plan for re-opening. Your feedback is extremely valued and appreciated! As we prepare for our facility re-opening, program management will be reaching out to guardians, AFL's and care providers to gather information on our enrollment numbers to ensure that we have the necessary staff in place for the start up date.

Our decision to re-open is supported by Governor Cooper's Executive Order lifting the stay-at-home order in increment phases. We will continue to follow the social distancing guidelines outlined in the order to ensure the health, safety and welfare of our staff, participants, their families and the community. It is our commitment to the Nevins family that we will be implementing a number of safety protocols and procedures outlined in the Nevins "COVID19 Safety Action Plan" section, on page 2 of this newsletter.

It is important that Nevins staff and participants understand that they are returning to a "new" Nevins. While we will be resuming our day support services, supported employment, respite, and our abilities and possibilities program, there will be many changes that everyone will be required to follow. This includes our guests. Any person visiting the Nevins campus will be required to wear a mask and have their temperature taken at the table stations in each program area. We ask that you call ahead to announce your arrival prior to entering any building.

We will need everyone's support and compliance with our COVID19 Safety Plan. Now more than ever, it is going to take intentional effort by each us to execute these protocols daily. It has been a long 12 weeks! We look forward to seeing you all soon!

# COVID19 Safety Action Plan

Nevins management team has prepared a safety action plan based on guidance from the Centers for Disease Control and Prevention (CDC). Our action plan not only addresses physical alterations, but will require new behaviors by staff and participants and incorporates social distancing measures. These steps will be implemented to help prevent the spread of COVID19 and protect the health and safety of our staff and participants. Below is a list of best practices we will adopt and follow:

## Physical Changes:

- All work stations have been measured at 6ft apart to comply with social distancing.
- No Touch faucets, soap dispenser, and paper towel dispensers installed throughout facility.
- Kick plates on doors have been installed
- Protective shields on all work stations and partitions between work stations
- Weekly Professional Sanitization resumed for entire facility by EnviroMaster
- ALL HVAC units have been serviced and filters changed
- Cleaning supplies including recommended EPA disinfectants, hand sanitizers, gloves, masks, protective shields are in full sock.
- A walk-traffic flow plan has been designed that discourages congestion.

## Behavioral Changes:

- Morning temperature checks for everyone before entering facility
- Masks will be required by all staff daily. For the participants that cannot wear masks, staff will be responsible for keeping social distancing. Masks will be provided by Nevins daily, if needed.
- Gloves will be provided and hand sanitizers
- Hand washing policy; Every hour, and before and after snack, and before and after lunch.
- All stations will be wiped down with EPA-recommended disinfectants every 2 hours.
- All staff and individuals will eat meals at their desks/stations. Cafeteria will be transformed into additional work stations to maximize Nevins area space.
- Daily Cleaning and sanitization of entire facility



## Employee of the Month

Mrs Barbara Graham has been with the Nevins/atrium family for 21 years. While her duties have changed over the years, one thing has remained constant, Barbara's diligence and attention to detail, all to support quality patient care. Barbara's dedication has not wavered during the COVID19 pandemic, she complied with the new schedule and has not missed a beat. She exemplifies the characteristics of a perfect employee - dedicated, loyal and respectful. Congratulations and thank you, Barbara!

## Participant of the Month

Have you ever met someone who just loves their job? I mean, who always shows up to work with a smile on their face, eager to work? Well, meet Shonte C. .Shonte has been part of our Atrium Team for almost 5 years. She is a go getter and loves to be assigned new tasks and will follow through in everything she does. She takes safety very serious and personally ensures that protocol is executed in every way. Congratulations Shonte!



Barbara Graham, Nevins Atrium Team



Shonte C, Nevins Atrium Team

- Arts, music, crafts  
- Special on-campus events including cookouts, water fun days, Luau, backyard games, etc.

For more info Contact:  
**Rudy Ware**  
704-596-1372  
mware@nevinsinc.org

**June 15th  
to Aug  
21st  
8 am to  
3 pm**

<b>UPCOMING EVENTS:</b>	
<b>Summer Camp</b>	<b>June 15</b>
<b>Harley Day</b>	<b>September</b>
<b>Festa Italina</b>	<b>Early Fall</b>
<b>Fall Festival</b>	<b>October 2</b>
<b>Chili Cook Off</b>	<b>November 14</b>

### Clinical Services Update

Staying positive during this time with a smile can go a long way, so just smile!

We hope that everyone is doing well and staying safe during the COVID-19 pandemic. While some are at home or going about their day doing things that are needed of them please stay safe and keep a positive attitude about all the changes that have come about during these times. We all know that we love a routine and when the routine has changed it makes our mind change whether for good or bad but hopefully it's all for the good. Here are some things to keep in mind or things you can do to continue to have a positive attitude: meditate day and night, start a journal and write about your dreams or just things you want to get off your chest, do things that make you happy like arts and crafts, and if you like to shop have a budget. Laugh a lot, sing like the Superstar you are, take a walk or just exercise whether it's in a chair or standing up, watch your favorite movies (Netflix & chill kind of day), call your loved ones



Kimberly Hailey shares a positive message for Nevins Founders Day

that you haven't talked to in a long time and catch up or an old friend or classmate would love to hear from you, start a Zoom conference call with some of your coworkers, friends or family that you haven't seen in a while or even family members from out of town. If you have a bad day it's ok to have that day then move on to a better day afterwards. But all in all just stay positive and safe in whatever you may choose to do. Keep smiling beautiful people this will not last forever, a brighter day is coming. Miss you all but remember to continue to Stay Safe and Positive at all cost.

**If you are interested in receiving in-home Innovations Waiver or supported employment services contact Kimberly Hailey, Program Manager at [khailey@nevinsinc.org](mailto:khailey@nevinsinc.org)**

**“WE ARE ONLY AS STRONG AS WE ARE UNITED,  
AS WEAK AS WE ARE DIVIDED.”**

--J.K. ROWLING.

# 2019 NEVINS ANNUAL



## The Bridget Murphy Patron of the Year

Congratulations to Cloister Honey (Randall and Joanne) for being our Patron of the Year! Thank you for your supporting Nevins through providing employment opportunities to our participant Rosa and your continued support of the Nevins' mission through your engagement as an event sponsor, donor and volunteer. Congratulations and Thank you!



## Participant of the Year

Congratulations to Russell P. as our student of the year! Russell is a one of our CPCA Vocational Education class students who is always engaged in classroom discussion and is eager to learn. Russell loves his job at the airport and works hard everyday to become a better employee.

**“NEVINS IS A BLESSING TO ME. NEVINS REMINDS ME OF THE BIBLE VERSE (JEREMIAH 29:11) THAT STATES "FOR I KNOW THE PLANS I HAVE FOR YOU, THEY ARE PLANS FOR GOOD, AND NOT FOR DISASTER, TO GIVE YOU A FUTURE AND A HOPE". NEVINS IS A PLACE WHERE INDIVIDUALS ARE SAFE AND THEIR FUTURE IS BRIGHT. ~ DELORES MILLER**

# END OF YEAR AWARDS



## Volunteer of the Year

Charlotte Christian School staff and students are our volunteers of the year. We appreciate all that they do for Nevins from doing activities with our participants throughout the year to completing much needed improvement projects around campus and helping with pre-event set-up for our 60th Anniversary Celebration. Congratulations and Thank you!



## The Melanie Lester Employee of the Year

Margie (aka Rudy) Ware is our beloved Employee of the Year. Rudy has been with Nevins for 5 years. She started out as support staff in our Innovations Program, but quickly showed her drive and commitment to the Nevins mission and was promoted to Team Lead of our A&P Program. Rudy is a consummate employee who fulfills the Nevins mission with compassion and a big heart. Congratulations Rudy!

### NEVINS VISION:

**NEVINS AIMS TO IMPROVE OUR SOCIETY AND WORKPLACE CULTURE THROUGH COMMUNITY-BASED EMPLOYMENT OF ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.**

## STAFF BIRTHDAYS:

### June:

**Lamannual Jenkins** 21

**Jasmine Lash-Smith** 28

**Barbara Graham** 30

## Supported Employment

The Nevins supported employment program experienced another great month. We are so happy for the continued progress and success with our supported employment program. We would like to thank all of our job coaches that constantly uphold the nevins mission and standards out in the community, especially during COVID19 following social distancing guidelines. Our commitment and dedication to ensuring the health and safety of our individuals remains our top priority. Thanks Team!

Please remember if you would like your loved one to participate in our supported employment program, do not hesitate to reach out to

**Jonathan Martin, Program Supervisor at**  
**[jmartin@nevinsinc.org](mailto:jmartin@nevinsinc.org)**

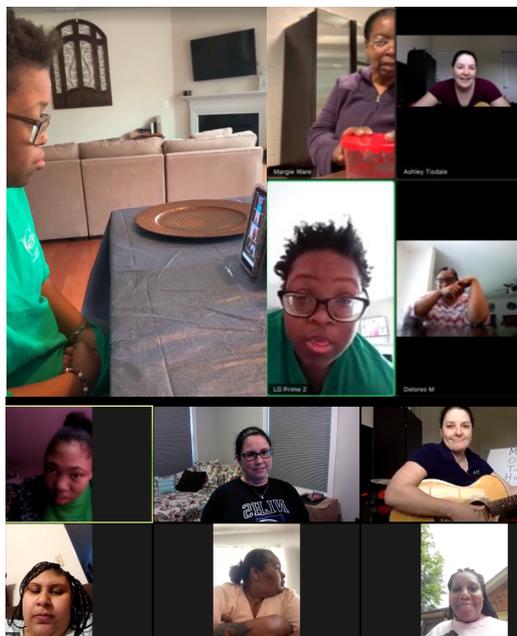
## Nevins Atrium Teams

The Nevins/Atrium team would like to welcome everyone back! We thank everyone for their patience during over the past 8 weeks. We are happy to resume our normal schedule and are excited to have the team back together. We cannot wait to see everyone continue to work and grow through this wonderful program.

## What's happening with Abilities & Possibilities

It's hard to believe, June is here already! You know what that means? Summer camp! We are still planning to host summer camp, but things will look a little different this year in light of COVID19 social distancing restrictions, We will not be leaving campus for as many field trips. Rest assure, we have wonderful on-campus activities planned that will keep everyone moving, engaged and having a great summer.

In the meantime, please plan to join us for our weekly music zoom sessions with Ashley on Thursday at 1:00 pm. We would love to have everyone join in the fun.



**All Nevins participants are invited to join in these zoom sessions. Please contact Rudy at [mware@nevinsinc.org](mailto:mware@nevinsinc.org) for details.**

**"EVERY ACCOMPLISHMENT STARTS WITH THE DECISION TO TRY"**

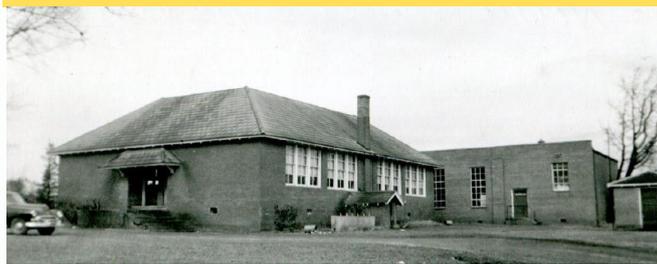
**~ JOHN F. KENNEDY**

Helping developmentally disabled adults reach their fullest potential for over 60 years.

## Nevins Founders Day



On May 14, 2020 we celebrated Nevins Founder's Day with positive messages from the Nevins management team. Sixty-One years ago, four families came together, determined to improve the quality of life of their developmentally disabled children as they grew into adulthood. Fighting against the trend to institutionalize, the group started a school for vocational and recreational training, including the first direct service training center in the Carolinas.



Today, our dedicated staff works with individuals to help them find opportunities for personal and professional development, providing one-on-one counseling, career planning, volunteer activities, recreational activities and social events.

## CREATING OPPORTUNITIES DURING COVID19



Treana was one of ten Nevin participants who was provided a sponsored DIY Cedar Garden Box kit to build and grow her own herb garden. As the lead carpenter, Treana built the kit along side her family. She particularly enjoyed adding the soil and seeds; and is anxious for the herbs to grow. She can't wait to have herbs to adorn her favorite culinary dishes. Stay tuned for more to come! "Treana keeps living her life without fear and full of loving gratitude" ~ Tracey S. Sr.



## Management Staff:

**Adam Lawlor,**  
Executive Director

**Pamela Glass,**  
Director of Development &  
Strategic Partnerships

**Kimerly Hailey,**  
Program Manager of Clinical Services

**Tanisha Rorie,**  
Program Supervisor

**Jonathan Martin,**  
Program Supervisor of  
Supported Employment

**Deon Chism,**  
Program Coordinator

**Patrice Baldwin,**  
Innovations Team Lead

**Stanford Davis,**  
Innovations Team Lead

**Rudy Ware,**  
Abilities & Possibilities Team Lead

**Linda Moore,**  
Atrium Mercy Team Lead

**Shaneek Johnson,**  
Atrium Main Team Lead



## KEEP IN TOUCH WITH NEVINS

*Here at Nevins we are a large "family", a family that consists of participants who utilize our programs, the parents or caregivers of our participants, our talented staff, dedicated volunteers and our generous donors and community partners. Our monthly newsletter is also available in digital format via e-mail. If you would like to receive a copy of the newsletter electronically, please e-mail your contact information to [development@nevinsinc.org](mailto:development@nevinsinc.org) or subscribe to the newsletter on our website at [www.nevinsinc.org](http://www.nevinsinc.org).*

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*The Amazon Smile program lets you help Nevins with each of your Amazon purchases! All you have to do is go to [smile.amazon.com](http://smile.amazon.com) and select Nevins as your cause, then every time you shop on smile amazon 1/2 of a percent is donated to Nevins!*

## MISSION STATEMENT

*Nevins Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.*



NEVINS INC. IS A 501(C)(3) ORGANIZATION SUPPORTED BY PUBLIC CONTRIBUTIONS AND AIDED BY VOLUNTEERS.

NEVINS INC.  
3523 NEVIN ROAD  
CHARLOTTE, NC 28269

PHONE: 704-596-1372  
FAX: 704-598-7052

[WWW.NEVINSINC.ORG](http://WWW.NEVINSINC.ORG)