

Ability

Is what you're capable of doing.

Motivation

Determines what you do.

Attitude

Determines how well you do it.

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Nevins Inc.

FEBRUARY 2020



We have made it through January unscathed, and Spring cannot come soon enough! However, I wanted to include our inclement weather policy for our families and friends that have not received a copy of it. Nevins Inc. WILL NOT delay or close due to cold weather. Nevins transportation, STS and MTS will operate on normal schedule, unless we no-

tify them for closure. The safety of all individuals supported and staff members are the first concern of Nevins Inc. when making decisions about closing our facility, our other sites or dismissing early. It is your decision if you do not feel safe or if it is hazardous to your health to stay home or delay coming in. Nevins Inc. DOES NOT fol-

low the decision making of Charlotte Mecklenburg School District.

Please call the Nevins, Inc. Main Line at 704/596-1372 and follow the prompts or call the 24-hour Crisis/Transportation number at 980/505-2388 or go to our Facebook page if you are un-sure that Nevins will have normal operational hours. We are all hoping that we will not have to follow this for another year!

I would like to thank our clinical team, Kim Hailey, Tanisha Rorie, and Jonathan Martin for their hard work, and attention to detail. Nevins has had significant growth in the month of January for our B-3 Supported Employment program, and the growth has required more time, and attention to assure that we are providing the best quality of service, and hiring the most qualified staff.

- Adam Lawlor, Executive Director

January Employee of the Month - Linda Moore

Congratulations to Linda Moore, our January Employee of the month!

Linda has been Nevins Team Lead for Mercy hospital for 5 years, but has been with Nevins Supported Employment group at Atrium Health for 20 years. Linda is very committed to working with our individuals on and off site, and her attention to detail and response to a crisis has been recognized by Atrium leadership.

"A visitor went into distress in the cafeteria and Linda was the person who assisted her until Atrium staff arrived (with a wheelchair) prior to the rapid response was called. Linda remained calm and tried to calm the visitor".

Also, this message came from Atrium Leadership:

Linda, I want to personally "Thank you:" for your assistance with the rapid response called in the cafeteria. You made yourself available to the visitor who was distress. You exhibited all core values established by our great organization. I am honored to work with you.

Congrats again Linda! I think we ALL are Honored to work with you!



Events and Happenings!

**February 13th—
Yearbook Release Party**

**February 14th—
Valentines Day Party**

**February 17th—
Presidents Day**

**March 14th—
Nevins Chili Cook-off**

**May 17th—
Festa Italiana Charlotte**

Join us on Facebook to see what fun we have been up to:
www.facebook.com/Nevinscenter



Management Staff:

Adam Lawlor
 Executive Director
 Natasha Young
 Program Director
 Kimberly Hailey
 Program Manager
 Pamela Glass
 Business Development
 Tanisha Rorie
 Program Supervisor/QP
 Patrice Baldwin
 Team Lead
 Stanford Davis
 Team Lead
 Margie Ware
 Team Lead
 Linda Moore
 Team Lead
 Deon Chism
 Team Lead
 Jonathan Martin
 Program Supervisor

Abilities and Possibilities

I hope that you have had a wonderful New Year thus far. We will be going to the movies on Wednesday February 12, 2020 we will be viewing *Just Mercy*. On Friday February 14, 2020 we will be celebrating love with a campus wide Valentines day Party. On Tuesday February 18, 2020 we will be going to CiCi pizza for lunch. On Wednesday February 26 we will be going bowling at Spare Time. - Margie "Rudy" Ware



In remembrance of

Dickie G.

"How you Do'in? You my friend?"

CPCC/Nevins I-LEAD

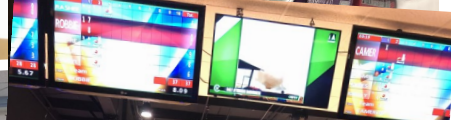
In the Community/Computer classes, in honor of February being Black History Month Students will Google on the computer then create a work sheet. The whole month we will research people who have made a difference to include in the worksheet. We will also continue to work on our individual Goals.

The Vocation Education class has been moved to Monday. Students will learn about jobs in the Hospital Jobs workbook this month. We will take a field trip to Atrium Health to shadow Nevins Individuals that work there. Rose and Marlon will speak to the class about their jobs at Atrium Health. Students will take a field trip to Nevins House-keeping. We will continue creating our Profile Sheet.



Myra Robinson, CPCC/Nevins Instructor

Creating Opportunities and Fun!



Creating opportunities for intellectually & developmentally disabled adults in Mecklenburg County through person – centered care and employment services.



Notes from Natasha

Thank you to all the Participants, Staff and Families for your dedication to the Mission and Vision of our Nevins Family. Your dedication to quality care and continued support make it possible to advance into 2020 successfully! During the cold and flu season, we all have to be dedicated in our approach to stay healthy. Please remember that there are numerous people that rely on us to be there.

- Natasha Young-Davis, Program Director



Supported Employment

We would like to thank everyone for another good month! We are so happy for the continued progress and success with our supported employment program. We would like to thank all of our job coaches and clients that constantly uphold the Nevins mission and standards out in the community.

- Jonathon Martin, Program Coordinator

Nevins/Atrium Mercy Team

This is the beginning of a New Year and I want to say this Nevins/Mercy Team is ready to provide Patient Care and focus on Nevins Mission Statement.

I want to say Thanks Team for being ready to pickup and delivery equipment and finish all our assignments by the End of the day. I can't say Thank You enough for the job you all do everyday.

Thanks Everyone!

- Linda Moore, Nevins/Atrium



Bethel H is our January Participant of the Month!

Clinical Services Update

Well everyone its that time of the year were there is love in the air and the snow has begun to fall even though it is not sticking anywhere, it sure is nice to see. Well I would like everyone to keep in their prayers Ann M., Aaron P., and the family of Dickie our beloved individual who as transitioned onto a better place.

I would like to remind everyone to please try to stay healthy as possible and please wipe down the area you and your individuals work daily to try and keep the germs under control as best as possible. I would like to say Thank You to all the staff that have helped and done things that were asked of them by management. Please continue to enter in data daily in Therap.

Nevins will be participating in the upcoming transition fair at the metro school on February 26th. Nevins has also started going back to circle meetings on Thursdays at the different high schools.

I would like to welcome some staff to the Nevins family Mr. Vernon and Mrs. Anita. We all know that February 2nd is the Super Bowl, please be safe and enjoy your day with good food, family and friends. Stay warm and safe!

-Kimberly Hailey, Program Manager of Clinical Services

-Tanisha Rorie, Program Supervisor/QP



Nevins/Atrium Team

I'd like to thank everyone for their hard work and dedication during this month of transition. Thank you for staying committed to serving our participants and maintaining the values of Nevins and Atrium Health! Our participant of the month is Mary D. Mary brings a bright and positive attitude with her everyday to work. She has been with Nevins for 20+ years and continuously keeps a strong work ethic and brings joy to everyone she works with. We're so grateful she is a part of our team!

- Jessica Stitt, Nevins/Atrium Team Lead



Transportation



I would like to give a special thanks to all of our drivers for ensuring the safety of our individuals. To parents, guardians, and AFL providers: please be a little patient and allow a little extra time for the drivers to get to your home to ensure the safety for everyone. We greatly appreciate your patience and understanding and always know that you can reach out to me with any questions or concerns 24 hours a day by calling 980/505-2388.

- Jonathan Martin, Supervisor

Aktion Club

Charlotte Mecklenburg Action Club met in month of January 2020, we had a presentation from Amanda an employee of Nevins about dr. Martin Luther King Jr.

The Aktion clubbers discussed the different service projects for the new year. They decided to do a service project for the Levine children's Hospital in February and also do a winter donation for the Women and Men's shelter we are collecting gloves, hats, scarves, sweaters, earmuffs and toboggan all donations are asked to be in by February the 19th 2020.

If you would like to join our aktion Club we meet twice a month every first and third Wednesday monthly at 9 a.m. till 11 a.m.

Thank you, Delores Miller, Club Advisor



Mission: Nevins, Inc. provides developmentally disabled people over the age of 16 with opportunities to achieve their fullest potential through employment and community involvement.

TICKETS ON SALE NOW!

Join us on March 14 th for our 4th Annual Royal Chili Cook Off. Chili cooks from across the region will be competing for the esteemed title of 2020 Nevins Royal Chili Champion! 100% of the proceeds from this event go directly back to benefit the participants of Nevins and their annual summer Beach Trip! Competitors will be serving up 10 of the best chili dishes you've ever tasted, along with some of Charlotte's best local beer—all to benefit Nevins participants. **Cast your vote to crown a winner in categories like "Best Traditional" or "Best Alternative Chili". You will also receive an awesome event t-shirt, fabulous raffle prizes and music, great company and tons of fun. Also featured will be artwork available for purchase, created by our very own Nevins participants. We hope to see you there!!!**

BRING THE HEAT!
Hot Prizes for best chili!


Beer, music, art, raffle prizes!

Tickets: \$20 (earlybird), \$25 day of

Nevins Inc. Presents
4th Annual


ROYAL CHILI COOK OFF

Thank you to our sponsor:




New Dominion
Banking. Handcrafted.
Your way.

All proceeds benefit adults with Intellectual and Developmental Disabilities.



NEVINS
CREATING OPPORTUNITIES


MARCH 14 12-3PM



N.O.D.a
BREWING COMPANY

2921 N. Tryon St.
Charlotte, NC 28206

Open camera and scan me



For more information, <https://bit.ly/2RPkoov>

February Birthdays

| | |
|--------------------|----|
| Patrice Baldwin | 6 |
| Alice Glover | 7 |
| Gevone Reynolds | 10 |
| Monique Washington | 16 |
| Tonya Lash | 19 |
| Tavonne Curtis | 20 |
| Linda Moore | 26 |

Thank you New Dominion for partnering with us

to make this event a huge success!!!

Nevins Inc.

3523 Nevin Road
Charlotte, NC 28269
<http://www.nevinsinc.org>

Phone: 704-596-1372
Fax: 704-598-7052

Helping developmentally disabled
adults reach their fullest potential for
over 50 years

Nevins is a 501 (c)(3) organization supported
by public contributions and aided by volun-
teers. If you wish to learn more about how you
can help us provide person-centered care to
the developmentally disabled community
please visit our website at www.nevinsinc.org
or call 704-596-1372.

“Building Stronger”

We are continuing to raise funds to support our “Building Stronger” project until we reach our goal of \$50,000. Funds raised for this project go toward addressing aging components and conduct repairs to one our campus’ oldest buildings – the Auditorium. Thank you to all those who have committed to supporting this project thus far! We are inching closer to our goal!!! If you would like to support this project, visit www.nevinsinc.org for donation information. Thank you!

Keep in Touch with Nevins

Here at Nevins we have a large “family”, a family that consists of consumers who utilize our programs, the parents or caregivers of those consumers, our talented staff, the dedicated volunteers, our generous donors and our community. To help us keep in touch we have a Newsletter that lets you know what’s happening at Nevins and helps us celebrate the accomplishments of that wonderful “family.”

Our monthly newsletter is available by email and ready to share with everyone. That is why we are asking for your contact information so we might be able to minimize costs while keeping everyone informed on how we are “Creating Opportunities.” You may also email this information to info@nevinsinc.org or send to 3523 Nevin Rd., Charlotte, NC 28269 or just subscribe to the newsletter on the website! www.nevinsinc.org

Name: _____

Email: _____

Phone: _____









I want the Nevins Newsletter emailed to me: _____ Please contact me. I want to learn more: _____

How are you “related” to Nevins?

I participate in Nevins programs: _____ I am a family member/caregiver: _____ I am a volunteer: _____

I am a neighbor of Nevins: _____ I am a part of the Developmentally Disabled Community: _____

February 2020

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------|-------------------------------------------------------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------|
| | | | | | | 1 |
| 2 Groundhog Day | 3 | 4 | 5 | 6 | 7 | 8 |
| |  Feed the Birds Day | Good Eats Art Class | Aktion Club | Music Class |  National Bubblegum Day | |
| 9 | 10 | 11 | 12 Lincoln's B-Day | 13 | 14 | 15 |
| |  Take your Pulse | Good Eats Art Class |  |  Yearbook Release Party |  | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| |  President's Day | Good Eats Art Class | Aktion Club | Music Class |  National Caregivers Day | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| |  National Dance Day | Good Eats Art Class |  | Music Class |  CIAA | |